# Honeywell

2014 Outlook

**December 17, 2013** 

# **Forward Looking Statements**

This report contains "forward-looking statements" within the meaning of Section 21E of the Securities Exchange Act of 1934. All statements, other than statements of fact, that address activities, events or developments that we or our management intend, expect, project, believe or anticipate will or may occur in the future are forward-looking statements. Forward-looking statements are based on management's assumptions and assessments in light of past experience and trends, current economic and industry conditions, expected future developments and other relevant factors. They are not guarantees of future performance, and actual results, developments and business decisions may differ from those envisaged by our forward-looking statements. Our forward-looking statements are also subject to risks and uncertainties, which can affect our performance in both the near- and long-term. We identify the principal risks and uncertainties that affect our performance in our Form 10-K and other filings with the Securities and Exchange Commission.

Overview

### Reaffirming 2013 Guidance

- Sales Of \$38.8-39.0B, Up 1-2% Organic; EPS\* Of \$4.90-\$4.95, Up 9-11% YoY
- Strong Sales Conversion; Segment Margin Up 60-70 Bps To 16.2-16.3%
- Short Cycle Improvement, Long Cycle Maintaining Robust Backlog

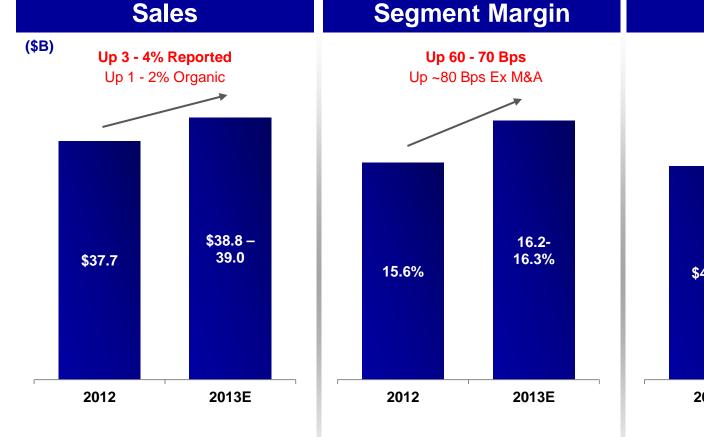
### Ongoing Seed Planting Driving Performance

- Investing In New Products And Technologies, And HGRs To Enhance Organic Growth
- Traction On Key Process Initiatives → Evolution Continues
- High ROI Capex To Fund Future Growth

#### Balanced View Of 2014

- Continued Slow Global Growth Environment; Positive Trends In Some End Markets
- Continued Segment Margin Increase → On Track To Mid Point Of 2014 Margin Target
- Maintaining Flexibility, Clear Path To Double Digit Earnings Growth\*

<sup>\*</sup> Proforma, V% Excludes Any Pension Mark-To-Market Adjustment



EPS\* **Up 9 - 11%** \$4.90-4.95 \$4.48 2012 2013E

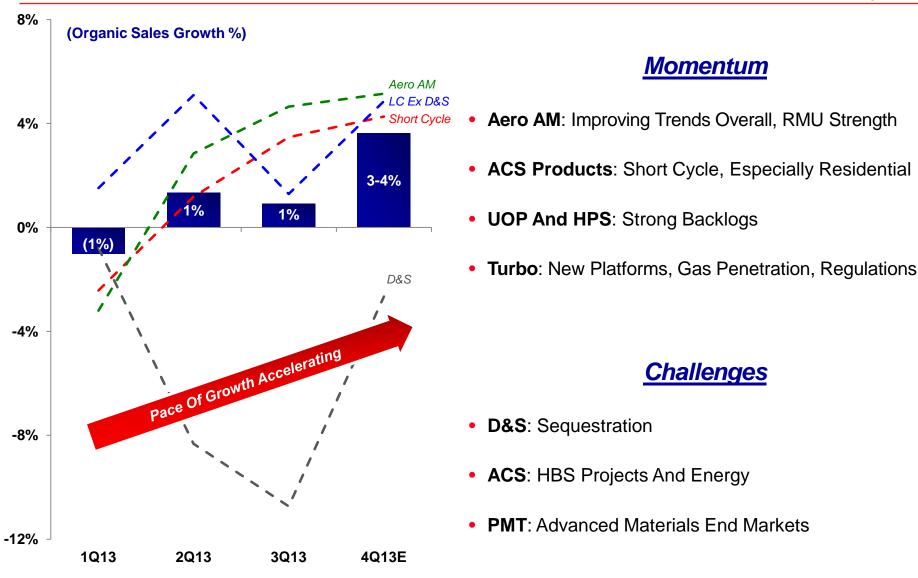
Record Margin Performance

Another Year Of Double
Digit EPS Growth

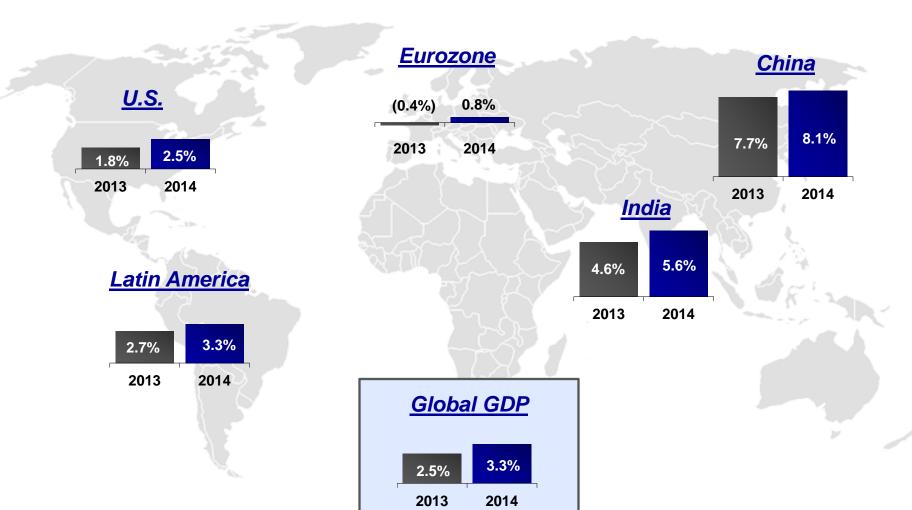
NPI, HGR Penetration

Offsetting Slow Macros

<sup>\*</sup> Proforma, V% Excludes Any Pension Mark-To-Market Adjustment



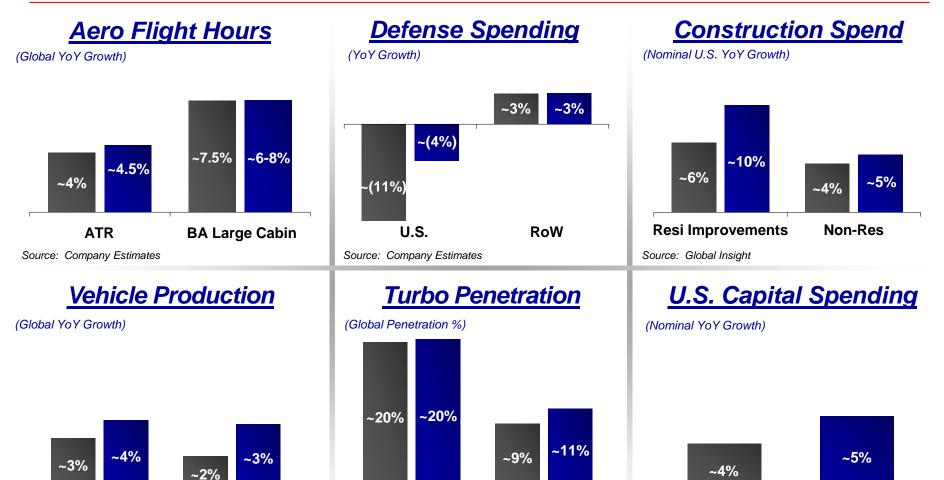
(Projected Real YoY Growth)



Source: Global Insight

# 2013 - 2014 Industry Drivers

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### Some Positive Trends Emerging

Source: Global Insight and Company Estimates

2013E

LV Gas

2014E

Source: Global Insight

LV Diesel

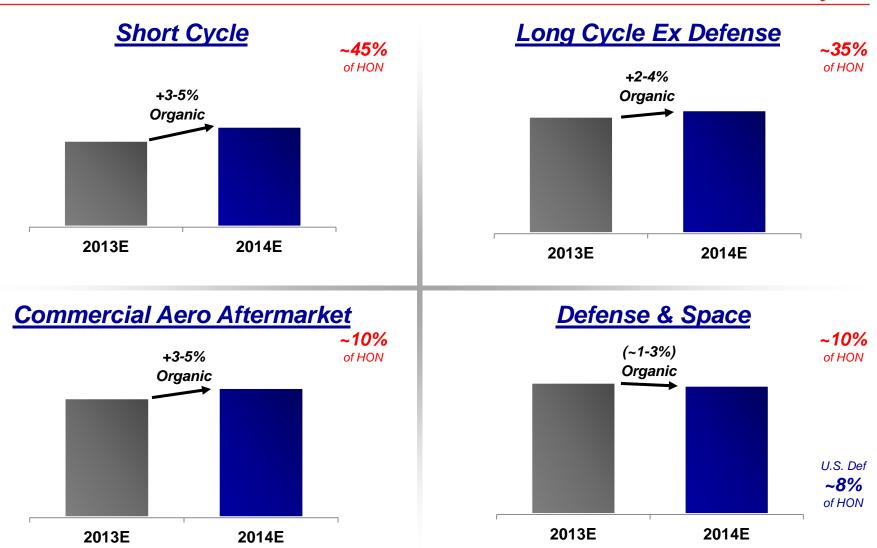
Key:

LV

Source: Global Insight and Company Estimates

# Honeywell Portfolio: 2014 Sales Outlook

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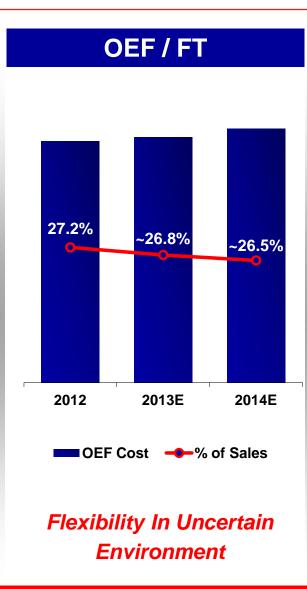


Portfolio Diversity Supports Balanced Outlook

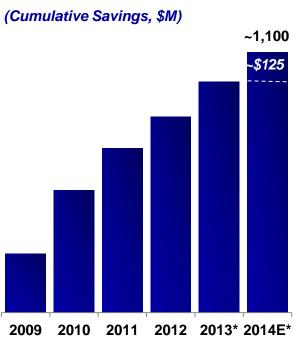
# **HOS Deployment** ~85% ~75% 70% ~40% ~30% 19% 2012 2013E 2014E HOS Deployed Sites Cost Coverage % Bronze +

#### Key Productivity Driver

Cost Coverage % Silver+







\* Based On Projects Funded Through 3Q13

Proactive Funding To Support Future Margin Expansion

**Segment** 

**Sales Growth** 

**Segment Margin Growth** 

**Aero** 

~ Flat - Up 2%

Up 40 - 70 bps

- Commercial Aftermarket Growth In Line With Utilization
- Commercial OE Lapping Strong Comps, Growth At Slower Pace
- Continued U.S. Defense Declines Partially Offset By International Growth

**ACS** 

**Up 5 - 7%** 

**Up 30 - 60 bps** 

Short-Cycle Growth Led By NPI, Resi Strength, Non-Res Pick Up

Up 70 - 100 bps Ex-M&A

- Global Industrial Improvement To Benefit HPS, S&C And Safety Products
- Completed M&A Boosts Growth By ~3-4%; Continued HGR Penetration

**PMT** 

**Up 4 - 6%** 

Up 20 - 50 bps

- Strong Backlog Supports UOP And Advanced Materials Growth
- Increased Volume, New Product Introductions, Continued Productivity
- Elevated Capex Continues On High ROI Projects

TS

Up 3 - 5%

**Up 110 - 140 bps** 

- Modest EU LV Production Growth Off All-Time Lows
- Increased Global Turbo Penetration; New Product Launches
- Volume Leverage Offsetting Pricing Headwinds, Friction Operational Improvement

## Strong Margin Expansion Continues

# 2014 Financial Guidance Summary

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(\$B except per share amounts)	2013E	<u> 2014E</u>	<u>V%</u> 1	<b>Comments</b>
Sales	\$38.8 - 39.0	\$40.3 - 40.7	4 - 5%	<ul><li>Organic Up 3 - 4%</li></ul>
Segment Profit	~\$6.3	\$6.7 - 6.9	6 - 9%	
Segment Margin	16.2 - 16.3%	16.6 - 16.9%	30 - 60 bps	<ul><li>Up 50 - 80 bps ex-M&amp;A</li></ul>
Net Income, Proforma <sup>2</sup> Attributable to Honeywell	~\$3.9	\$4.2 - 4.4	8 - 12%	
EPS, Proforma <sup>2</sup>	\$4.90 - 4.95	\$5.35 - 5.55	8 - 12%	
Free Cash Flow <sup>3</sup>	~\$3.7	\$3.8 - 4.0	4 - 9%	• Capex Investment

- 1) Change Based On Midpoint Of 2013 Guidance
- Proforma, V% Excludes Any Pension Mark-to-Market Adjustment, Assumes 26.5% ETR In Both Years
- 3) Free Cash Flow (Cash Flow from Operations Less Capital Expenditures) Prior to Any NARCO Trust Establishment Payments and Cash Pension Contributions

#### **Planning Assumptions**

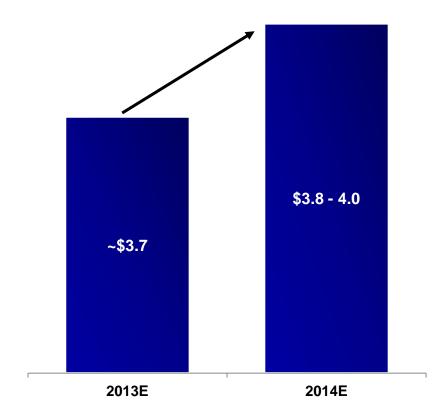
- Restructuring To Offset Incremental Pension / OPEB Favorability
- Expecting Full Year 2014 Tax Rate Of 26.5%
- Holding Share Count ~ Flat To 2013 Levels
- Planning Euro F/X Rate At ~1.30 At The Mid Point

Cash

(\$B)



#### Tiee Casii Flow



FCF Up 4 - 9% In 2014

#### **Deployment Priorities**

#### **Reinvest**

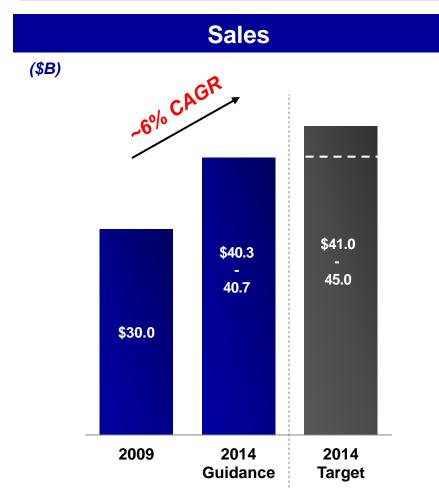
- Investing In High ROI CAPEX
  - Capex Of ~\$1.2B In 2014, Up ~30%
  - Driving Organic Growth
- Strategic M&A
  - Continued Pipeline Of Potential Targets
  - Disciplined Valuation And Screening Process
  - Flawless Integration

#### **Return To Shareholders**

- Pay A Competitive Dividend
- Opportunistic Share Buyback
  - Holding Share Count ~ Flat

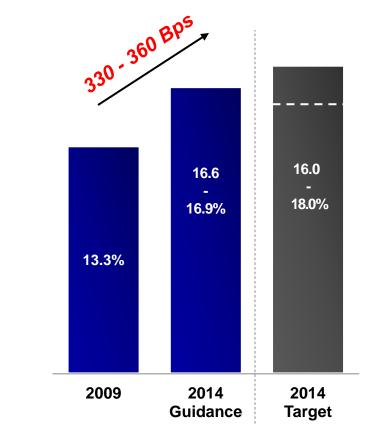
Balanced Cash Deployment

<sup>\*</sup> FCF Shown Prior to Any NARCO Trust Establishment Payments and Cash Pension Contributions



Weaker Than Expected Macro Growth Partially Offset By M&A

#### **Segment Margin**

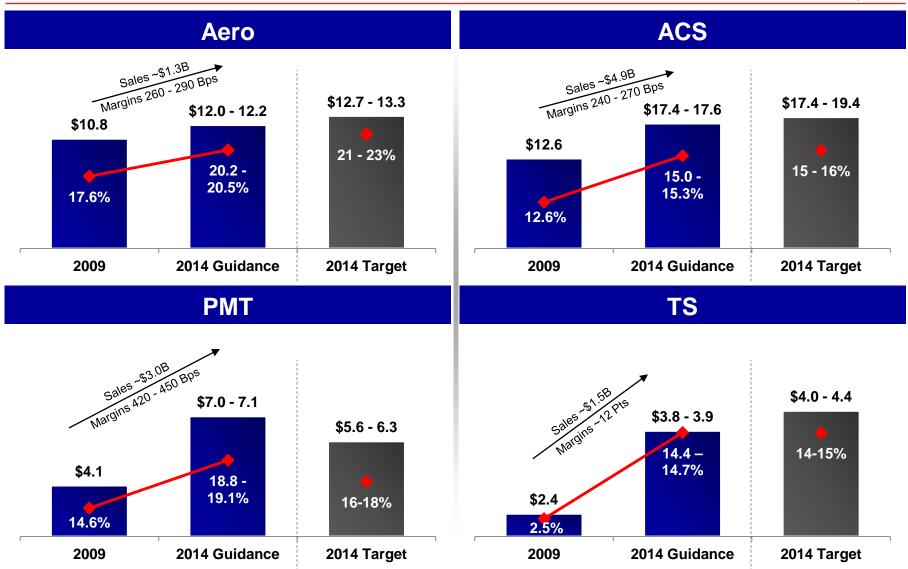


Commercial Excellence, NPI, Productivity Driving Margin Expansion

On Track To 2014 Targets Despite Macro Headwinds

# 2014 Target Achievement By SBG

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Big Improvements Across The Board

Summary

#### 4Q 2013: Finishing Another Strong Year Despite Weak Macros

- Tracking Towards Mid-Point Of Guidance Range
- Excellent Execution Into Year End, Positioning For Continued Growth In 2014

#### Staying Flexible Given Uncertain Macro Environment

- Funding Significant Restructuring Projects, Execution Underway
- Tight Cost Discipline While Continuing To Invest In Future Growth

#### Foundation In Place For Strong 2014 Performance

- End-Market Trends And Capex Support Short Cycle Acceleration
- Acquisition Integration, Restructuring Benefits Support Productivity

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# Appendix

Reconciliation of non-GAAP Measures to GAAP Measures

# Reconciliation Of Segment Profit To Operating Income And Calculation Of Segment Profit And Operating Income Margins

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(\$M)	2009	2012
Aerospace	\$1,893	\$2,279
Automation and Control Solutions	1,588	2,232
Performance Materials and Technologies	605	1,154
Transportation Systems	61	432
Corporate	(156)	(218)
Segment Profit	\$3,991	\$5,879
Stock Based Compensation (1)	(117)	(170)
Repositioning and Other <sup>(1, 2)</sup>	(493)	(488)
Pension Ongoing (Expense) Income <sup>(1)</sup>	(287)	(36)
Pension Mark-to-Market Adjustment <sup>(1)</sup>	(741)	(957)
OPEB (Expense) Income (1)	15	(72)
Operating Income	\$2,368	\$4,156
Pension Mark-to-Market Adjustment <sup>(1)</sup>	(741)	(957)
Operating Income Excluding Pension Mark-to-Market Adjustment	\$3,109	\$5,113
Segment Profit	\$3,991	\$5,879
÷ Sales	29,951	\$37,665
Segment Profit Margin %	13.3%	15.6%
Operating Income	\$2,368	\$4,156
÷Sales	29,951	\$37,665
Operating Income Margin %	7.9%	11.0%
Operating Income Evaluating Dension Mark to Market Adivision and	¢2 400	<b>¢</b> E 442
Operating Income Excluding Pension Mark-to-Market Adjustment  ÷ Sales	\$3,109 \$30,051	\$5,113 \$37,665
•	\$29,951 10.4%	\$37,665 13.6%
Operating Income Margin Excluding Pension Mark-to-Market Adjustment	10.4%	13.0%

<sup>(1)</sup> Included in cost of products and services sold and selling, general and administrative expenses.

<sup>(2)</sup> Includes repositioning, asbestos, environmental expenses and equity income adjustment.

# Reconciliation Of Segment Profit To Operating Income And Calculation Of Segment Profit And Operating Income Margins

Honeywell

(\$B)	<b>2013E</b>
Segment Profit	~\$6.3
Stock Based Compensation (1)	~(0.2)
Repositioning and Other (1, 2)	~(0.5)
Pension Ongoing (Expense) Income (1)	~0.1
Pension Mark-to-Market Adjustment <sup>(1)</sup>	TBD
OPEB Expense (1, 3)	~(0.0)
Operating Income	~\$5.7
Pension Mark-to-Market Adjustment <sup>(1)</sup>	TBD
Operating Income Excluding Pension Mark-to-Market Adjustment	~\$5.7
Segment Profit	~\$6.3
÷ Sales	\$38.8 - 39.0
Segment Profit Margin %	16.2 - 16.3%
Segment Profit Excluding Mergers and Acquisitions	\$6.2 - 6.3
÷ Sales Excluding Mergers and Acquisitions	\$37.9 - 38.1
Segment Profit Margin % Excluding Mergers and Acquisitions	<del>~16.4%</del>
Operating Income	~\$5.7
÷ Sales	\$38.8 - 39.0
Operating Income Margin %	14.7 - 14.8%

<sup>(1)</sup> Included in cost of products and services sold and selling, general and administrative expenses.

<sup>(2)</sup> Includes repositioning, asbestos, environmental expenses and equity income adjustment.

<sup>(3)</sup> Amounts smaller than \$50M are rounded down to zero.

(\$B)	<b>2013E</b>
Cash Provided by Operating Activities	~\$4.4
Expenditures for Property, Plant and Equipment	~(1.0)
	~\$3.4
Cash Pension Contributions	~0.2
NARCO Trust Establishment Payments	~0.2
Free Cash Flow	~\$3.7

# Reconciliation Of EPS To EPS, Excluding Pension Mark-to-Market Adjustment Honeywell

	<b>2012</b> (1)
EPS	\$3.69
Pension Mark-to-Market Adjustment	0.79
EPS, Excluding Pension Mark-to-Market Adjustment	\$4.48

<sup>(1)</sup> Utilizes weighted average shares of 791.9 million. Mark-to-market uses a blended tax rate of 35.0%.

(\$B except per share amounts)	2013E (1)
Income Before Taxes	~\$5.4
Pension Mark-to-Market Adjustment	TBD
Income Before Taxes Excluding Pension Mark-to-Market Adjustment	~\$5.4
Taxes at 26.5%	~1.4
Net Income at 26.5% tax rate	~\$3.9
Less: Net income attributable to the noncontrolling interest (2)	~0.0
Net Income Attributable to Honeywell at 26.5% tax rate	~\$3.9
EPS at 26.5% tax rate	\$4.90 - 4.95

<sup>(1)</sup> Utilizes weighted average shares of 798.0 million.

<sup>(2)</sup> Amounts smaller than \$50M are rounded down to zero.