

Honeywell

2012 Outlook

December 15, 2011

Forward Looking Statements

This report contains “forward-looking statements” within the meaning of Section 21E of the Securities Exchange Act of 1934. All statements, other than statements of fact, that address activities, events or developments that we or our management intend, expect, project, believe or anticipate will or may occur in the future are forward-looking statements. Forward-looking statements are based on management’s assumptions and assessments in light of past experience and trends, current economic and industry conditions, expected future developments and other relevant factors. They are not guarantees of future performance, and actual results, developments and business decisions may differ from those envisaged by our forward-looking statements. Our forward-looking statements are also subject to risks and uncertainties, which can affect our performance in both the near- and long-term. We identify the principal risks and uncertainties that affect our performance in our Form 10-K and other filings with the Securities and Exchange Commission.

- **Confirming 2011: Sales ~\$36.5B; EPS⁽¹⁾ ~\$4.03; FCF ~\$3.5B⁽²⁾**
 - 4Q in Line with Expectations
 - Short Cycle Growth Moderating, Long Cycle Sales Growth
 - Strong Cash Flow Generation, Pre-funding \$250M Pension in 4Q
- **Performance Confirms Strength of Portfolio and Execution**
 - Robust New Product and Technology Pipeline
 - Emerging Regions Remain Strong, Leverage to Key Growth Themes
 - Traction on Key Process Initiatives – HOS/VPD™/FT → More to Come
- **Balanced View of 2012**
 - Challenging Macros, Expecting Slower Global Growth
 - Continued Segment Margin Increase → On Track for 2014 Targets
 - Maintaining Flexibility, Path to Double Digit Earnings Growth⁽¹⁾

1) Proforma excluding any impact of mark-to-market pension adjustment

2) FCF excluding \$1.65B pension contributions in 2011E

Strategies Working, Executing Well

2011 Summary

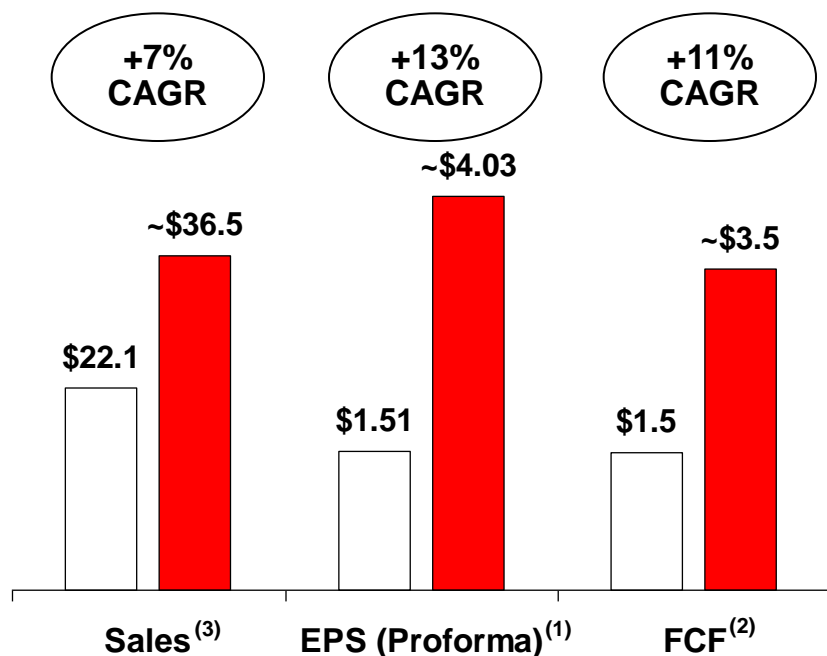
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Consolidated (\$B)	2011E	Growth 2011E vs. 2010
Sales	~\$36.5	~13%
Segment Profit	~\$5.3	~18%
Segment Margin	~14.6%	~70 bps
EPS from Cont. Ops ⁽¹⁾	~\$3.77	~30%
EPS from Disc. Ops	\$0.26	
EPS ⁽¹⁾	~\$4.03	~34%
Free Cash Flow ⁽²⁾	~\$ 3.5	Flat
FCF Conversion	~110%	

2011 Highlights

- Good End Markets Overall
- Record Organic Growth Year → ~8%
- Segment Margin Growth ~70 bps
- Repositioning Benefits '12 and Beyond
- Continued Growth Investments → New Products and Emerging Markets
- Progress on Key Initiatives
- Strong Free Cash Flow Generation
- Effective, Balanced Cash Deployment

2003 – 2011E Track Record

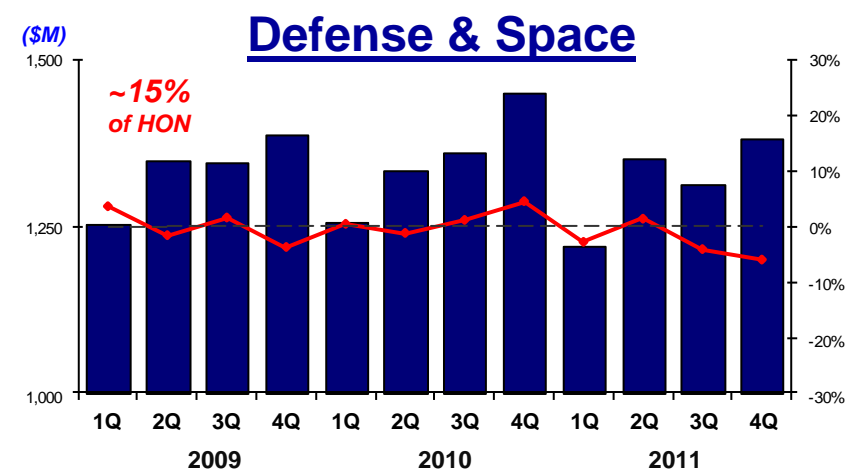
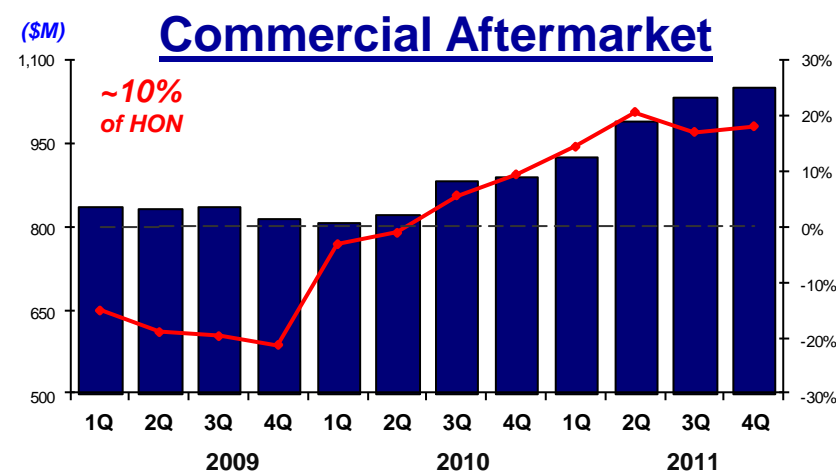
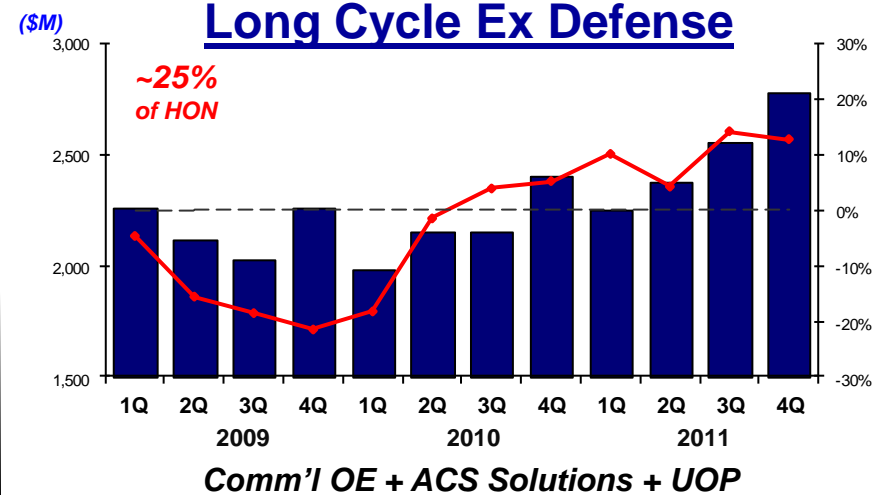
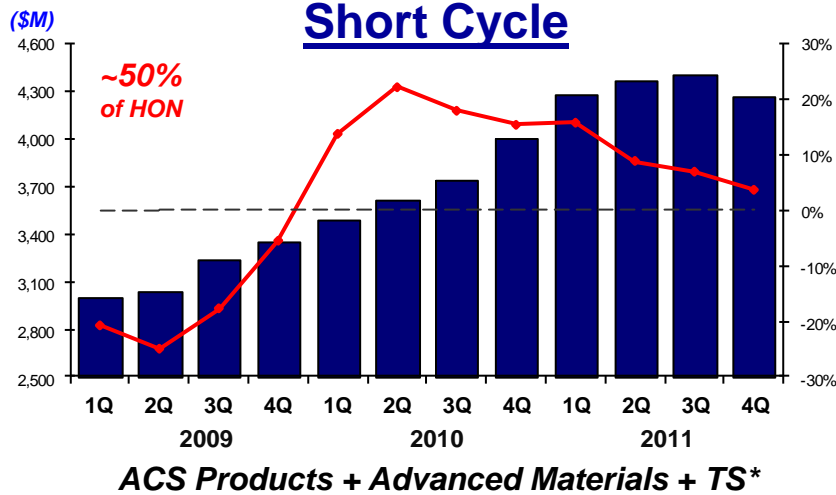


- 1) Proforma, V% excludes any mark-to-market pension adjustments
- 2) 2011E FCF excludes \$1.65B pension contributions
- 3) Excludes CPG

Continued Strong Financial Track Record

HON Portfolio

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* Excludes CPG

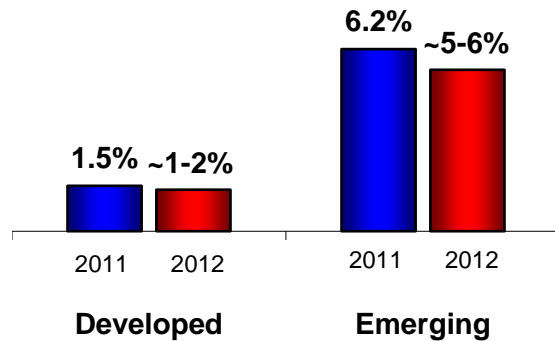
Revenue Organic Growth YOY

Short Cycle Trending Lower; Long Cycle, Comm'l AM Strong

Key Economic Indicators

GDP Growth

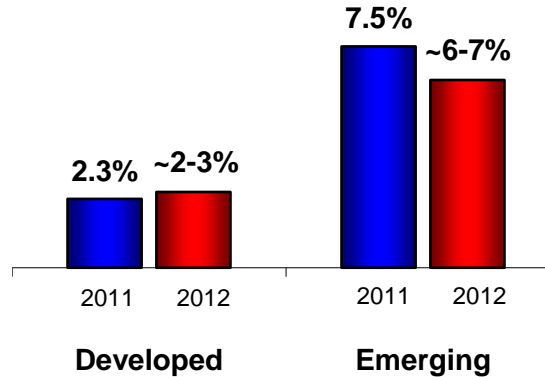
2012 Global GDP ~3%



Source: Global Insight

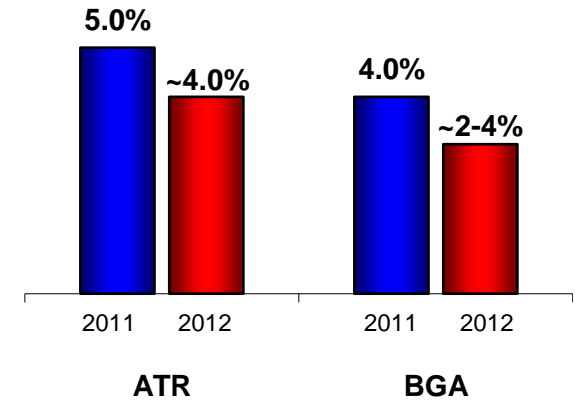
Industrial Prod Growth

2012 Global IP ~4%

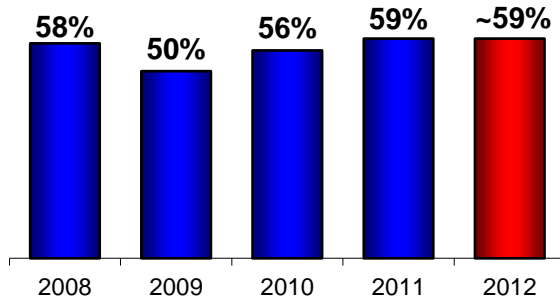


Source: Global Insight

Flight Hour Growth

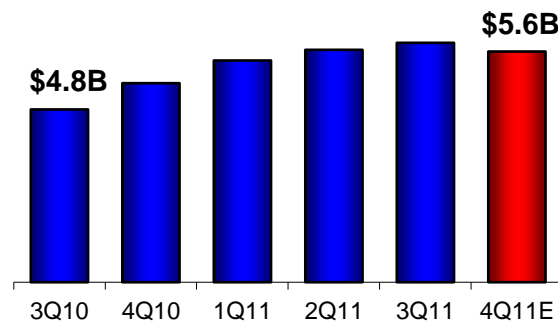


Diesel Penetration



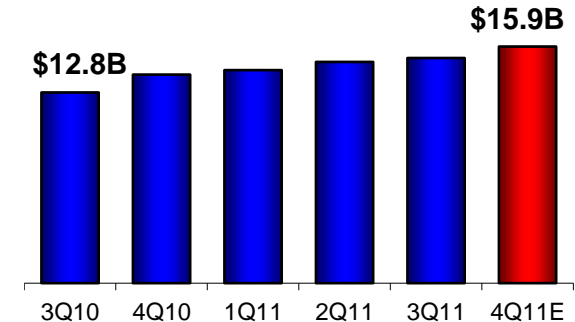
Western Europe Diesel Penetration

HON Short Cycle Orders*



* Excludes CPG

HON Long Cycle Backlog

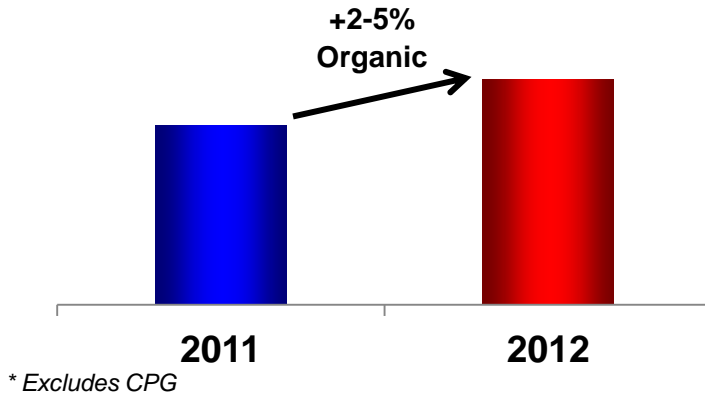


Planning For Tougher Macro Environment

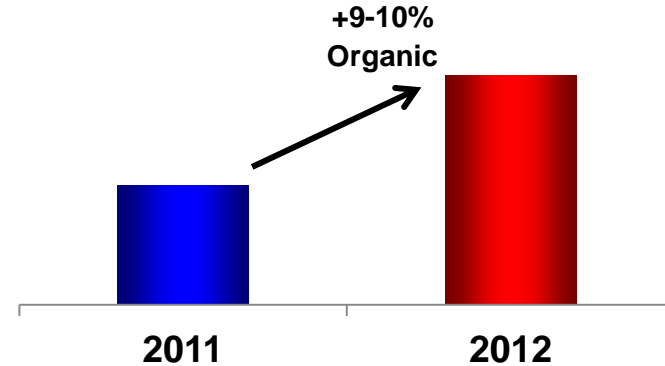
HON Sales – 2012 Outlook

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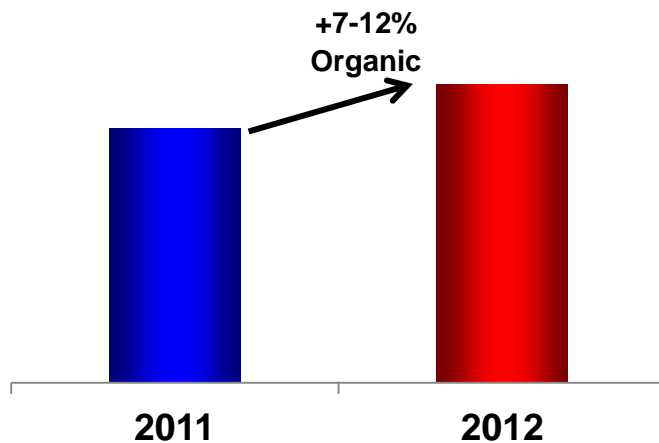
Short Cycle*



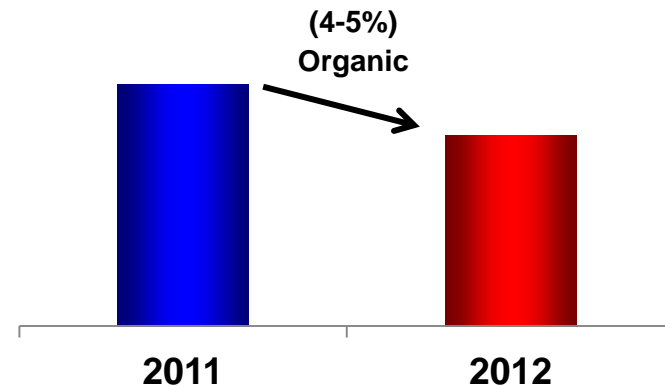
Long Cycle Ex Defense



Commercial Aftermarket



Defense & Space

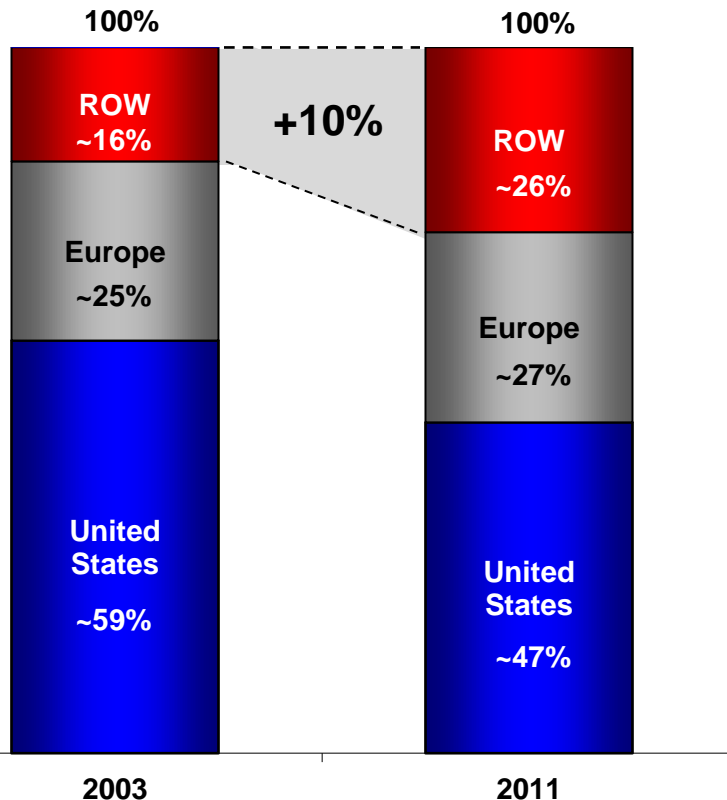


Outlook Reflects Key Macro/Regional Environment

HON Sales – Geographic Growth

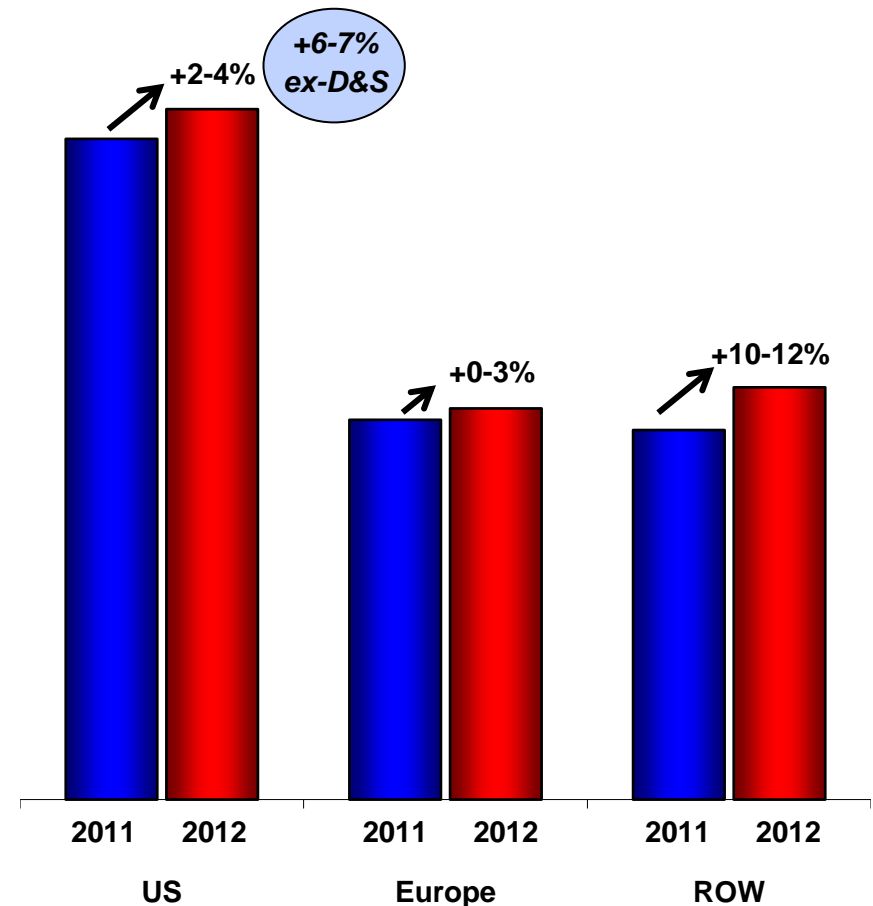
(% Of HON Rev)

Geographic Exposure



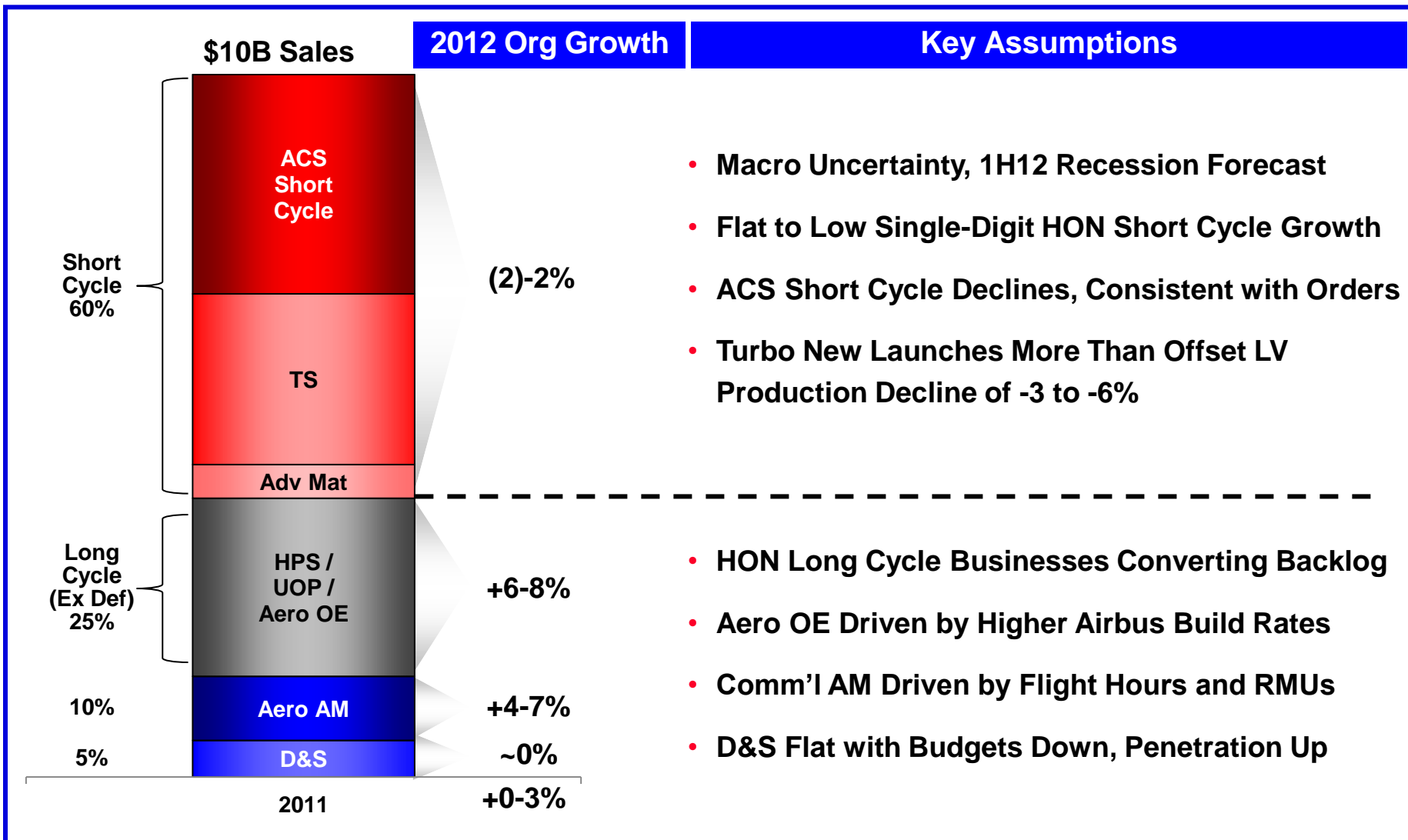
Note: Excludes CPG

Organic Sales Growth



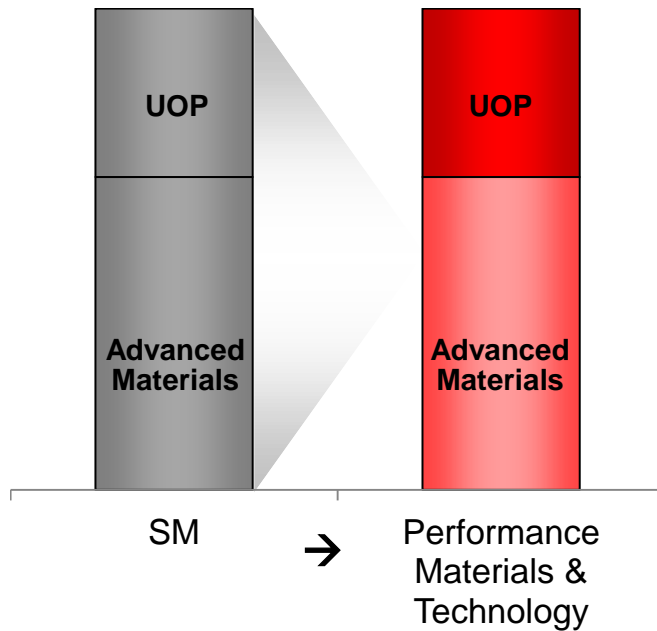
Emerging Market Growth Driving YOY Improvement

Europe Outlook



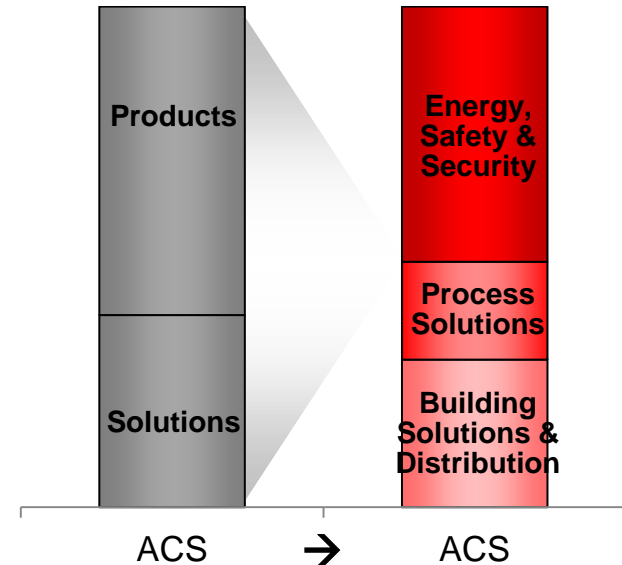
Europe Near-Term Slowing; GDP Downturn Assumed In Outlook

SM → PMT



- PMT More Representative of Portfolio and Technologies
- Fits with Growth Opportunities – Organic, M&A
- UOP Backlog and Market Demand Key Growth Driver 2012-2013

ACS → ESS, HPS, BSD



- Building Solutions & Distribution Combines HBS and ADI → Lower Margin, High ROI
- ACS Poised for Strong Incremental Margins 2012-2013 Driven by HPS and ESS
- More Representative of Key Markets Served

Better Focus On Key Markets And Technologies

ESS



HPS



BSD



Homes / Buildings / Industrial Controls Leader

- #1 Building Controls & Sensing
- #1 Personal Protection/Gas Detect
- #1 Security/Fire Systems/Sensors

- #1 Advanced Solutions Applications
- #2 Process Automation & Safety
- Oil & Gas Measurement/Distribution Market Leader

- #2 Building Solutions
- Energy, Critical Infrastructure (Airports, Emerging Regions)
- Global Fire & Security Distributor

Growing Faster Than Served Markets, Continued Margin Expansion Runway

- 10% Sales CAGR ('06-'11E) – NPI, New Wins, EM Expansion & M&A
- Short Cycle Moderation in 2012
- High-teens Margins; + 100 bps/yr Last 3 Years

- 8% Sales CAGR ('06-'11E); Adv. Solutions & Projects DD Growth
- Long Cycle Backlog At All-time High; Strong Orders, Robust EM Expansion
- Low-teens Margins with Room for Expansion

- 3% Sales CAGR ('06-'11E); DD Energy Sales CAGR Last 5 Yrs
- Long Cycle Backlog Up 21% Driven by Building Solutions Wins
- Mid Single-digit Margins Overall; Service Margins Mid-teens

• Industry Leader Where Great Technology Wins
• >50% Of Portfolio Enables Energy Efficiency

2012 Segment Outlook

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Segment

Sales Growth

Segment Profit Growth

Aero

Up Mid Single Digit

\$150 – 200M

- *Boeing/Airbus Increasing Production Rates; ATR Flight Hour Growth*
- *BGA Large Cabin Demand; Flight Activity Back to Prior Peak by '13*
- *U.S. Defense Budget Declines; Further Pressures Anticipated*

ACS

Up Mid Single Digit

\$150 – 200M

- *Developed Markets Slowing Growth; China Tier II/III Strong*
- *Some Indications Comm'l Construction Picking Up; New Resi Weak*
- *Positive Outlook Refining, Oil & Gas, Mining*

PMT

Up Low Double Digit

\$50 – 100M

- *Strong UOP Backlog; Increased Refining Utilization, Capacity Investment*
- *R&C Volume Growth / Phenol Plant Acquisition*
- *Continued Pricing Moderation*

TS

Up Low Single Digit

\$0 – 50M

- *Turbo Penetration Continues Double Digit Growth; 100 New Launches*
- *Decline W. EU LV Production; W. EU Diesel Penetration Stable*
- *Share Gains in Gas, CV; Double Digit Growth in China and India*

Targeting >\$400M Segment Profit Improvement

2012 Financial Guidance Summary

Consolidated (\$B)	2012 Financial Outlook	Growth 2012E vs. 2011E
Sales	\$ 37.8 - 38.9	4% - 7%
Segment Profit	\$ 5.7 - 5.9	7% - 12%
Segment Margin	15.0% - 15.3%	40 bps - 70 bps
EPS from Cont. Ops ⁽¹⁾	\$ 4.25 - \$ 4.50	13% - 19%
EPS from Disc. Ops	-	
EPS ⁽¹⁾	\$ 4.25 - \$ 4.50	6% - 12%
Free Cash Flow ⁽²⁾	~\$ 3.5	~100% Conversion

1) Proforma, V% compared to 2011E proforma excluding any mark-to-market pension adjustments

2) Excludes cash contributions to pension plans and NARCO Trust in 2012

Low End

- Lower Global GDP Growth
- Emerging Markets Moderate Further
- Unfavorable Mix – ACS Products, PMT
- Inflation / Productivity Worse
- Stronger Dollar – EUR < \$1.30

High End

- + Stronger Global GDP Growth
- + Emerging Markets Overdrive
- + Favorable Mix – Commercial AM, UOP
- + Inflation / Productivity Better
- + Weaker Dollar – EUR > \$1.30

Balanced Outlook For 2012

HON Differentiators

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Key Areas

What's To Like

Aero Leverage

- *Aftermarket Strong, Complemented by SW Upgrades*
- *Winning on Growing Platforms – Upside Potential*

Long Cycle Backlog

- *Demand Drivers: Energy Infra., Generation, Efficiency*
- *Securing Major New Wins Across Portfolio*

Restructuring Tailwind

- *2012 Incremental Savings ~\$150M*
- *High IRR Projects, Long-Term Benefits*

HOS Acceleration

- *Bronze + Site Deployment to Grow 50% In 2012*
- *20-30% Average Conversion Cost Productivity*

Emerging Region Momentum

- *Growth Outpacing Regional GDP*
- *Expanding E4E, E2W to Other High Growth Countries*

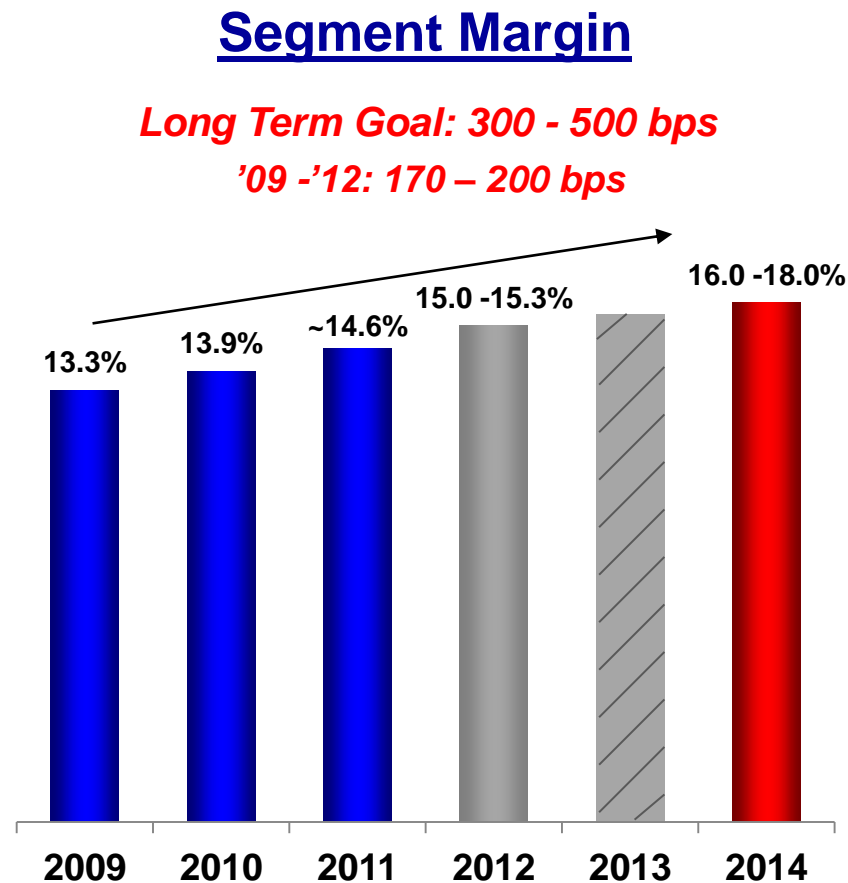
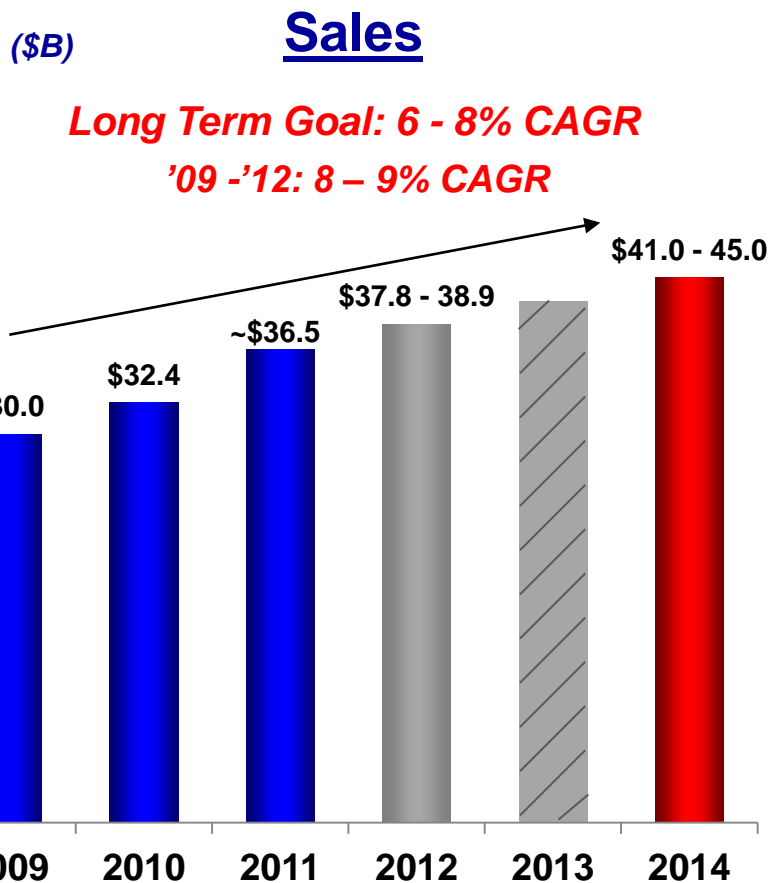
Acquisition Upside

- *Disciplined Process, Portfolio Transformation Evident*
- *More Integration Savings and Sales Upside*

Lots Of Positives – Path To High End Of Range

Long-Term Outlook Update

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Note: Excludes CPG

On Track To 5 Year Targets

- **Grow Top Line Faster Than Markets / GDP**
 - Drive New Products / Geographic Expansion / Accretive Acquisitions
 - Convert Robust Long Cycle Backlog
- **Strong Operating Earnings and Cash Flow**
 - Increase Conversion Entitlement – Commercial and R&D Effectiveness
 - Controlling Fixed Costs, Benefits from 2009-2011 Repositioning
 - Deliver Margin Expansion; ~100% Free Cash Flow Conversion
- **Maintain Flexibility Given Continued Macro Uncertainty**
 - Good Visibility to Known Tailwinds / Prudent Planning Assumptions
 - Aggressive Census, Cost Management (OEF, Indirect Spend)
 - Contingency at SBG / HON Levels; Additional Actions Identified

Positioned To Outperform Again In 2012

Appendix
Reconciliation of non-GAAP Measures
to GAAP Measures

Reconciliation of Segment Profit to Operating Income and Calculation of Segment Profit and Operating Income Margin

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(\$B)	<u>2009</u>	<u>2010</u>	<u>2011E</u>
Sales	\$30.0	\$32.4	~\$36.5
Cost of Products and Services Sold	(23.3)	(24.8)	~(27.0)
Selling, General and Administrative Expenses	(4.3)	(4.6)	~(5.1)
Operating Income	<u>\$2.4</u>	<u>\$3.0</u>	<u>~4.4</u>
Stock Based Compensation ⁽¹⁾	0.1	0.2	~0.2
Repositioning and Other ^(1, 2)	0.5	0.6	~0.7
Pension Expense-ongoing ⁽¹⁾	0.3	0.2	~0.1
Pension Expense-mark to market ⁽¹⁾	0.7	0.5	TBD
OPEB (Income) Expense ⁽¹⁾	0.0	0.0	~(0.1)
Segment Profit	<u>\$4.0</u>	<u>\$4.5</u>	<u>~\$5.3</u>
Operating Income	\$2.4	\$3.0	~4.4
÷ Sales	<u>30.0</u>	<u>32.4</u>	<u>~\$36.5</u>
Operating Income Margin %	<u>8.0%</u>	<u>9.3%</u>	<u>~12.1%</u>
Segment Profit	\$4.0	\$4.5	~\$5.3
÷ Sales	<u>30.0</u>	<u>32.4</u>	<u>~\$36.5</u>
Segment Profit Margin %	<u>13.3%</u>	<u>13.9%</u>	<u>~14.6%</u>

(1) Included in cost of products and services sold and selling, general and administrative expenses

(2) Includes repositioning, asbestos, environmental expenses and equity income

Reconciliation of Free Cash Flow to Cash Provided by Operating Activities

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(\$B)	2003	2010
Cash Provided by Operating Activities	\$2.2	\$4.2
Expenditures for Property, Plant and Equipment	(0.7)	(0.7)
Free Cash Flow	<u>\$1.5</u>	<u>\$3.5</u>

Reconciliation of EPS to EPS, Excluding Mark-to-Market Pension Adjustment

Honeywell

	2003⁽¹⁾
(\$B)	
EPS (as reported)	<u>\$1.39</u>
Mark-to-Market Pension Adjustment	<u>0.12</u>
EPS, Excluding Mark-to-Market Pension Adjustment	<u><u>\$1.51</u></u>

(1) Utilizes weighted average shares outstanding and the effective tax rate for the period.

Reconciliation of EPS to EPS, Excluding Mark-to-Market Pension Adjustment

Honeywell

	<u>2010⁽¹⁾</u>
EPS from Continuing Operations	<u>\$2.49</u>
Mark-To-Market Pension Adjustment	<u>0.41</u>
EPS from Continuing Operations, Excluding Mark-to-Market Pension Adjustment	<u>\$2.90</u>
Discontinued Operations	<u>0.10</u>
EPS, Excluding Mark-to-Market Pension Adjustment	<u><u>\$3.00</u></u>

(1) Utilizes weighted average shares outstanding and the effective tax rate for the period. Mark-to-Market uses a blended tax rate of 32.3% for the fourth quarter of 2010.

Reconciliation of Free Cash Flow to Cash Provided by Operating Activities, Excluding Pension Cash Contributions and Calculation of Cash Flow Conversion, Excluding Mark-to-Market Pension Adjustment

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<i>(\$M)</i>	2011E
Cash Provided by Operating Activities	~\$2,650
Expenditures for Property, Plant and Equipment	~(800)
Free Cash Flow	~\$1,850
U.S. Pension Cash Contributions	~1,650
Free Cash Flow, Excluding Pension Cash Contributions	<u>~\$3,500</u>
Cash Provided by Operating Activities	~\$2,650
÷ Net Income Attributable to Honeywell	
Excluding Mark-to-Market Pension Adjustment	~3,200
Operating Cash Flow Conversion %	<u>~83%</u>
Free Cash Flow, Excluding U.S. Pension Cash Contributions	~\$3,500
÷ Net Income Attributable to Honeywell	
Excluding Mark-to-Market Pension Adjustment	~3,200
Free Cash Flow Conversion % (Proforma)	<u>~110%</u>

Discontinued Operations Reconciliation

<i>(\$B)</i>	<u>2003</u>	<u>2009</u>	<u>2010</u>	<u>2011E</u>
Sales - Total Honeywell	\$23.1	\$31.0	\$33.4	~\$37.0
Sales - CPG	\$1.0	\$1.0	\$1.0	\$0.5
Sales - Continuing Operations	<u>\$22.1</u>	<u>\$30.0</u>	<u>\$32.4</u>	<u>~\$36.5</u>

Estimated 4Q11 Pension Mark To Market Adjustment and 2012 Ongoing Expense

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Estimated 4Q 2011 MTM

Discount Rate	(\$M)	Rate of Return				
		-10%	-5%	0%	5%	8%
4.50%		4,008	3,268	2,538	1,798	1,374
4.75%		3,495	2,755	2,025	1,284	860
5.00%		2,995	2,254	1,524	784	360
5.25%		2,499	1,769	1,029	350	-
5.50%		2,037	1,297	600	10	-

Estimated 2012 Ongoing Expense

Discount Rate	(\$M)	Rate of Return				
		-10%	-5%	0%	5%	8%
4.50%		147	100	54	7	(21)
4.75%		158	111	64	17	(11)
5.00%		167	120	73	26	(2)
5.25%		175	128	81	34	6
5.50%		181	135	88	41	13

Note: Assumes \$1.65B contribution in 2011 and additional pre-funding in 2012