



# Honeywell



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# **Forward Looking Statements**

This report contains "forward-looking statements" within the meaning of Section 21E of the Securities Exchange Act of 1934. All statements, other than statements of fact, that address activities, events or developments that we or our management intend, expect, project, believe or anticipate will or may occur in the future are forward-looking statements. Forward-looking statements are based on management's assumptions and assessments in light of past experience and trends, current economic and industry conditions, expected future developments and other relevant factors. They are not guarantees of future performance, and actual results, developments and business decisions may differ from those envisaged by our forward-looking statements. Our forward-looking statements are also subject to risks and uncertainties, which can affect our performance in both the near- and long-term. We identify the principal risks and uncertainties that affect our performance in our Form 10-K and other filings with the Securities and Exchange Commission.

Overview

#### 2014 Another Year Of Outperformance

- Set High Expectations And Delivered
- Achieved Record Margins While Investing For Growth
- Short- And Long-Cycle Order Trends Improving, Backlog Remains Strong

#### Multi-Year Tailwinds

- Seed Planting Benefits From Growth Investments
- Restructuring Benefits Support Productivity And Margin Expansion
- Acquisitions Are Incremental

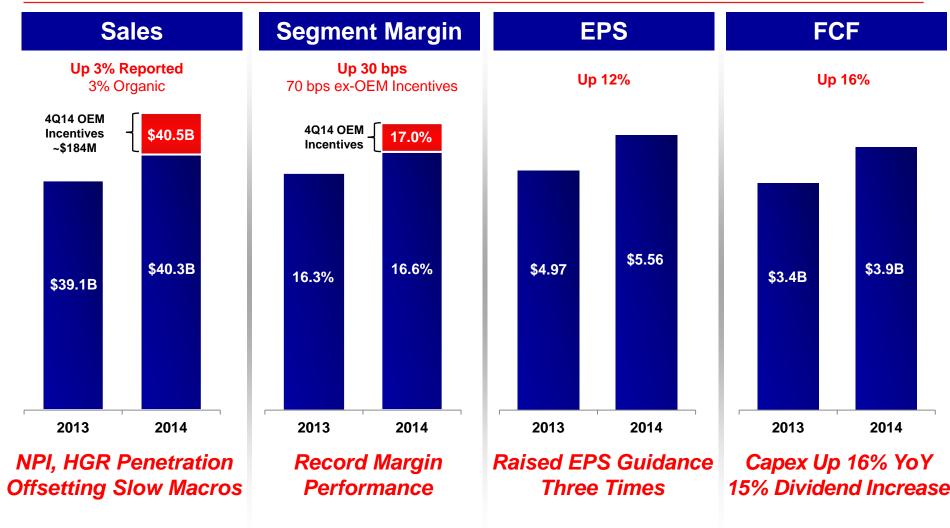
#### March 4<sup>th</sup> Investor Conference

- On Track To Achieve Long Term Targets
- HOS Gold Evolution Encompasses Complete Business Enterprise

#### Multi-Year Positive Outlook

## 2014 Summary

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Important Notes:

EPS (Ex-Pension Mark-to-Market Adjustment); FCF = Cash Flow From Operations Less Capital Expenditures

### 5th Consecutive Year Of Double-Digit Earnings Growth

## 2015 Financial Guidance Summary

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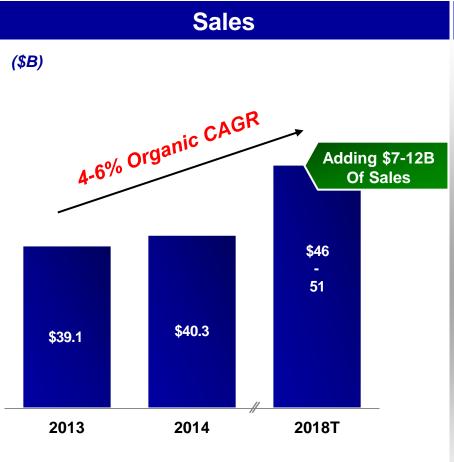
(\$B except per share amounts)	<u> 2014</u>	<u> 2015E</u>	<u>V%</u>	Comments
Sales	\$40.3	\$40.5 - 41.1	1 - 2%	• Organic Up ~4%
Segment Profit	\$6.7	\$7.1 - 7.4	6 - 10%	
Margin %	16.6%	17.6 - 17.9%	100 - 130 bps	• 60-90 bps ex-4Q14 OEM Incentives
Net Income (Ex-Pension MTM)  Attributable to Honeywell	\$4.4	\$4.7 - 4.9	7 - 11%	
EPS (Ex-Pension MTM)	\$5.56	\$5.95 - 6.15	7 - 11%	
Free Cash Flow	\$3.9	\$4.2 - 4.3	8 - 10%	• Capex Reinvestment Ratio(1) ~190%

<sup>1)</sup> Capex Reinvestment Ratio = Capital Expenditures / Depreciation

#### **Planning Assumptions**

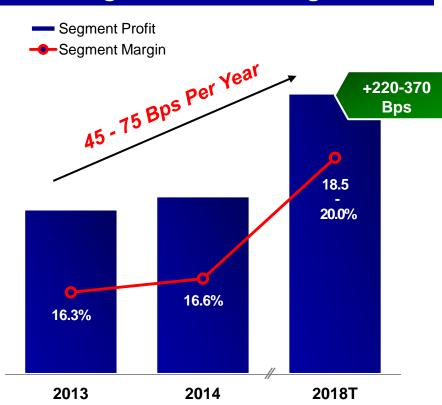
- Planning Euro F/X Rate At ~1.20 At The Mid Point; Over 80% Euro P&L Exposure Hedged
- Below The Line Stable Pension Upside Offset By Restructuring
- Ongoing Restructuring Benefits, Continued Productivity From HOS Gold, FT, OEF
- Expecting Full Year 2015 Tax Rate Of 26.5%
- Holding Share Count ~Flat To 2014 Levels

#### Confident In Outlook



- More Innovation
- Balanced Portfolio, With Lots Of Upside
- HGR Momentum

#### **Segment Profit / Margin**



- HOS Gold Acceleration
- FT → ~2 Points of Margin
- HUE Creates More Value

Targeting Double Digit Earnings Growth



Global Reach / Robust Pipeline
 High Growth Adjacencies
 Disciplined M&A Approach / Track Record

CapEx – Funding High ROI Growth Investment
 Capital Allocation Upside
 Increase Dividend Payout Ratio Over Time

Opportunistic Share Buyback

## Consistent Strategy, Delivering Top Tier Performance

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# Appendix

Reconciliation of non-GAAP Measures to GAAP Measures

# Reconciliation Of Segment Profit To Operating Income And Calculation Of Segment Profit And Operating Income Margins

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\$6,696 (187)
(187)
(634)
254
(249)
(49)
\$5,831
\$6,696
\$40,306
16.6%
\$5,831
\$40,306
14.5%

<sup>(1)</sup> Included in cost of products and services sold and selling, general and administrative expenses.

<sup>(2)</sup> Includes repositioning, asbestos, environmental expenses and equity income adjustment.

# Reconciliation Of Cash Provided By Operating Activities To Free Cash Flow And Calculation Of Cash Flow Conversion %

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(\$M)	2013	2014
Cash Provided by Operating Activities	\$4,335	\$5,024
Expenditures for Property, Plant and Equipment	(947)	(1,094)
Free Cash Flow	\$3,388	\$3,930
Net Income Attributable to Honeywell	\$3,924	\$4,239
Pension Mark-to-Market Adjustment, Net of Tax <sup>(1)</sup> Net Income Attributable to Honeywell	\$38	\$179
Excluding Pension Mark-to-Market Adjustment	\$3,962	\$4,418
Cash Provided by Operating Activities	\$4,335	\$5,024
<ul> <li>Net Income Attributable to Honeywell</li> </ul>	3,924	4,239
Operating Cash Flow Conversion %	110%	119%
Free Cash Flow ÷ Net Income Attributable to Honeywell	\$3,388	\$3,930
Excluding Pension Mark-to-Market Adjustment	\$3,962	\$4,418
Free Cash Flow Conversion %	86%	89%

<sup>(1)</sup> Mark-to-market uses a blended tax rate of 25.5% and 28.1% for 2013 and 2014, respectively.

# Reconciliation Of EPS To EPS, Excluding Pension Mark-to-Market Adjustment Honeywell

	<b>2013</b> <sup>(1)</sup>	<b>2014</b> <sup>(2)</sup>
EPS	\$4.92	\$5.33
Pension Mark-to-Market Adjustment	0.05	0.23
EPS, Excluding Pension Mark-to-Market Adjustment	\$4.97	\$5.56

<sup>(1)</sup> Utilizes weighted average shares of 797.3 million. Mark-to-market uses a blended tax rate of 25.5%.

<sup>(2)</sup> Utilizes weighted average shares of 795.2 million. Mark-to-market uses a blended tax rate of 28.1%.