

2025 ANNUAL SHAREOWNERS MEETING

RULES OF CONDUCT

Honeywell's 2025 Annual Meeting of Shareowners will be held virtually at 10:30am, Eastern Time, on May 20, 2025 (the "Meeting"). The Meeting will be conducted in accordance with Honeywell's By-laws and the following Rules of Conduct:

1. The business of the Meeting will be taken up as set forth in the Agenda. When an item on the Agenda is before the Meeting for consideration, discussion will be confined to that item.
2. The only business matters to be conducted at the Meeting are the matters set forth in the Notice of Annual Meeting of Shareowners and Proxy Statement dated April 9, 2025.
3. Only shareowners as of the close of business on April 1, 2025, the record date, or their duly authorized proxies, are entitled to submit questions and vote at the Meeting. Shareowners may vote once the polls are declared open by the Chairman and until the polls close as announced by the Chairman.
4. During the presentation of a shareowner proposal, the presenter will have three minutes to present the proposal, whether presented live or in pre-recorded form. The presenter should restrict his/her comments to the proposal being presented.
5. Questions or comments regarding specific management or shareowner proposals must be submitted in advance of the Meeting. Any such question or comment will only be read during the Meeting if the shareowner submitting the question identifies the specific proposal by name and provides his/her name and email address.
6. During the question and answer portion of the Meeting, Honeywell will answer other pre-submitted questions as well as questions submitted in writing during the meeting through the mechanism available on the virtual meeting website. When submitting questions, please be succinct, cover a single topic, and provide your name and email address. Honeywell will apply the following procedures when answering questions:
 - a. Questions from multiple shareowners on the same topic or that are otherwise related may be grouped, summarized, and answered together.
 - b. To allow questions from as many shareowners as possible, only one question per shareowner will be addressed during the Meeting.
 - c. If a question violates the rules of conduct, it will not be answered. The Chairman will not address questions that: (i) do not relate directly to the business of the Meeting or the business of the company; (ii) are repetitious or have already been made by other persons; (iii) have derogatory references to individuals or are otherwise disrespectful or in bad taste; (iv) relate to a personal grievance; (iv) are not of interest to shareowners generally, or (v) are out of order or not otherwise suitable for the conduct of the Meeting as determined by the Chairman in his reasonable judgment.
 - d. If we receive a question of individual concern to a shareowner and not of general concern to all shareowners, or if a question posed is not otherwise answered, then the company will provide a response via the email address submitted with the question.
7. In the event a technical malfunction or other problem delays or disrupts the Meeting, the Chairman may adjourn, recess, or expedite the Meeting, or take such other action that the Chairman determines is appropriate. If the issue cannot be resolved, then Honeywell will make an announcement on its Investor Relations website at investor.honeywell.com regarding a later time or date for convening the Meeting.
8. A transcript and replay of the Meeting will be available on Honeywell's Investor Relations website for 30 days following the Meeting. Any other recording of the Meeting is prohibited.