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HONEYWELL APPOINTS SEAN MEAKIM TO LEAD INVESTOR RELATIONS FOR HONEYWELL AEROSPACE AHEAD OF PLANNED SEPARATION; MARK MACALUSO TO LEAD HONEYWELL INVESTOR RELATIONS

- *Sean Meakim to become Vice President of Investor Relations for Honeywell Aerospace, effective February 2, 2026*
- *Honeywell veteran Mark Macaluso rejoins to succeed Meakim as Vice President of Investor Relations for Honeywell*

CHARLOTTE, NC, November 7, 2025 -- Honeywell (NASDAQ: HON) today announced the appointments of Sean Meakim and Mark Macaluso as the investor relations leads for Honeywell Aerospace and Honeywell, respectively, ahead of the planned Aerospace separation that is expected in the second half of 2026.

Meakim currently serves as Vice President of Investor Relations and Strategic Finance for Honeywell and will become Vice President of Investor Relations for Honeywell Aerospace, effective February 2, 2026. Macaluso rejoins Honeywell later this month and will succeed Meakim as Vice President of Investor Relations for Honeywell on February 2.

"We are fortunate to enter this next chapter with two investor relations leaders who each bring extensive networks within the investment community and deep knowledge of our business and investor base," said Mike Stepniak, Chief Financial Officer of Honeywell.

"Bringing decades of Wall Street experience, Sean is a trusted partner, effectively communicating the vision and value of Honeywell's strategy with credibility and conviction, while transforming our IR function into a best-in-class program," added Stepniak. "He has been instrumental in elevating our messaging, generating unique insights and driving connectivity between our finance and strategy groups. His experience guiding our shareholders through the separation sets him up perfectly to shape and execute a compelling investor relations strategy for Honeywell Aerospace."

Stepniak continued, "I am thrilled to welcome Mark back to Honeywell to lead investor relations. Mark's expertise in the industrial sector combined with his firsthand knowledge of our automation business will be an incredible value-add to Honeywell going forward. He rejoins us with a well-regarded reputation and the confidence of stakeholders across our investor base, which we will benefit from as we become two leading, pure-play, public companies next year."

Meakim joined Honeywell in 2021 and has since led all engagement with the company's shareholders and the broader financial and investor community. Last year, he expanded his responsibilities by leading the creation of a new Strategic Finance group, focused on surfacing insights that influence Honeywell's growth strategy through the lens of its equity value proposition. Before joining Honeywell, he spent more than a decade as a top-ranked equity research analyst covering the energy technology sector at J.P.

Morgan and Barclays. In 2020, Meakim was the #1-ranked analyst in his sector in the *Institutional Investor All America Research* rankings. He holds an MBA from the Cornell Johnson Graduate School of Management and a B.A. from Duke University and is a CFA Charterholder.

Macaluso rejoins Honeywell after spending the last five years as Vice President, Investor Relations and Global Communications at ITT, Inc. (NYSE: ITT) where he led the company's global investor relations strategy. At ITT, he expanded the company's sell-side research analyst coverage, grew its shareholder base and oversaw its first two large-scale investor days. Prior to ITT, Macaluso spent more than 12 years at Honeywell, including serving as Vice President, Business Analysis & Planning for PMT, and as Vice President, Investor Relations. During his tenure at Honeywell, Macaluso led the company's investor relations strategy during several transformational events and was recognized as the #1 Investor Relations Officer in the Electrical Equipment & Multi-Industry sector for 2017, 2018 and 2019 as part of *Institutional Investor's All America Executive Team* rankings. Macaluso holds a B.S. in Accounting from Boston College.

About Honeywell

Honeywell is an integrated operating company serving a broad range of industries and geographies around the world, with a portfolio that is underpinned by our Honeywell Accelerator operating system and Honeywell Forge platform. As a trusted partner, we help organizations solve the world's toughest, most complex challenges, providing actionable solutions and innovations for aerospace, building automation, industrial automation, process automation, and process technology, that help make the world smarter and safer as well as more secure and sustainable. For more news and information on Honeywell, please visit www.honeywell.com/newsroom.

Forward-Looking Statements

We describe many of the trends and other factors that drive our business and future results in this release. Such discussions contain forward-looking statements within the meaning of Section 21E of the Securities Exchange Act of 1934, as amended. Forward-looking statements are those that address activities, events, or developments that management intends, expects, projects, believes, or anticipates will or may occur in the future. They are based on management's assumptions and assessments in light of past experience and trends, current economic and industry conditions, expected future developments, and other relevant factors, many of which are difficult to predict and outside of our control. They are not guarantees of future performance, and actual results, developments and business decisions may differ significantly from those envisaged by our forward-looking statements. We do not undertake to update or revise any of our forward-looking statements, except as required by applicable securities law. Our forward-looking statements are also subject to material risks and uncertainties, including ongoing macroeconomic and geopolitical risks, such as changes in or application of trade and tax laws and policies, including the impacts of tariffs and other trade barriers and restrictions, lower GDP growth or recession in the U.S. or globally, supply chain disruptions, capital markets volatility, inflation, and certain regional conflicts, that can affect our performance in both the near- and long-term. In addition, no assurance can be given that any plan, initiative, projection, goal, commitment, expectation, or prospect set forth in this release can or will be achieved. Some of the important factors that could cause Honeywell's actual results to differ materially from those projected in any such forward-looking statements include, but are not limited to: (i) the ability of Honeywell to effect the spin-off transaction described above and to meet the conditions related thereto; (ii) the possibility that the spin-off transaction will not be completed within the anticipated time period or at all; (iii) the possibility that the spin-off transaction will not achieve its intended benefits; (iv) the impact of the spin-off transaction on Honeywell's businesses and the risk that the spin-off transaction may be more difficult, time-consuming or costly than expected, including the impact on Honeywell's and Honeywell Aerospace's resources, systems, procedures and controls, diversion of management's attention and the impact and possible disruption of existing relationships with regulators, customers, suppliers, employees and other business counterparties; (v) the

possibility of disruption, including disputes, litigation or unanticipated costs, in connection with the spin-off transaction; (vi) the uncertainty of the expected financial performance of Honeywell or Honeywell Aerospace following completion of the spin-off transaction; (vii) negative effects of the announcement or pendency of the spin-off transaction on the market price of Honeywell's securities and/or on the financial performance of Honeywell; (viii) the ability to achieve anticipated capital structures in connection with the spin-off transaction, including the future availability of credit and factors that may affect such availability; (ix) the ability to achieve anticipated credit ratings in connection with the spin-off transaction; (x) the ability to achieve anticipated tax treatments in connection with the spin-off transaction and future, if any, divestitures, mergers, acquisitions and other portfolio changes and the impact of changes in relevant tax and other laws; and (xi) the failure to realize expected benefits and effectively manage and achieve anticipated synergies and operational efficiencies in connection with the spin-off transaction and completed and future, if any, divestitures, mergers, acquisitions, and other portfolio management, productivity and infrastructure actions. These forward-looking statements should be considered in light of the information included in this release, our Form 10-K and other filings with the SEC. Any forward-looking plans described herein are not final and may be modified or abandoned at any time.