

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934
or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL	
OMB Number:	3235-0104
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1. Name and Address of Reporting Person* <u>Stepniak Michal</u>	2. Date of Event Requiring Statement (Month/Day/Year) <u>02/17/2025</u>	3. Issuer Name and Ticker or Trading Symbol <u>HONEYWELL INTERNATIONAL INC [-]</u>	
		4. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner <input checked="" type="checkbox"/> Officer (give title below) Other (specify below) <u>SrVP & Chief Financial Officer</u>	
		5. If Amendment, Date of Original Filed (Month/Day/Year)	
		6. Individual or Joint/Group Filing (Check Applicable Line) <input checked="" type="checkbox"/> Form filed by One Reporting Person Form filed by More than One Reporting Person	
(Last) (First) (Middle) <u>855 S. MINT STREET</u>			
(Street) <u>CHARLOTTE NC 28202</u>			
(City) (State) (Zip)			

Table I - Non-Derivative Securities Beneficially Owned			
1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	535.7421	I	Held in 401(k) plan

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)							
1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversion or Exercise Price of Derivative Security	5. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares			
Restricted Stock Units	(1)	(1)	Common Stock	1,154	(2)	D	
Restricted Stock Units	(3)	(3)	Common Stock	1,014	(2)	D	
Restricted Stock Units	(4)	(4)	Common Stock	879	(2)	D	
Restricted Stock Units	(5)	(5)	Common Stock	1,351	(2)	D	
Restricted Stock Units	(6)	(6)	Common Stock	2,167	(2)	D	
Restricted Stock Units	(7)	(7)	Common Stock	1,296	(2)	D	
Employee Stock Options (right to buy)	02/12/2025 ⁽⁸⁾	02/11/2031	Common Stock	5,348	202.72	D	
Employee Stock Options (right to buy)	02/11/2026 ⁽⁹⁾	02/10/2032	Common Stock	7,026	189.72	D	
Employee Stock Options (right to buy)	02/23/2027 ⁽¹⁰⁾	02/22/2033	Common Stock	6,498	194.31	D	
Employee Stock Options (right to buy)	03/01/2028 ⁽¹¹⁾	02/28/2034	Common Stock	7,065	197.51	D	

Explanation of Responses:

1. The Restricted Stock Units were granted under the 2016 Stock Incentive Plan with 568 units vesting on July 29, 2025 and 586 units vesting on July 29, 2027.

2. Instrument converts to common stock on a one-for-one basis.

3. The Restricted Stock Units were granted under the 2016 Stock Incentive Plan with all units vesting on July 30, 2026.

4. The Restricted Stock Units were granted under the 2016 Stock Incentive Plan with all units vesting on February 11, 2027.

5. The Restricted Stock Units were granted under the 2016 Stock Incentive Plan with all units vesting on March 1, 2027.

6. The Restricted Stock Units were granted under the 2016 Stock Incentive Plan with 715 units vesting on August 1, 2025; 715 units vesting on August 1, 2026 and 737 units vesting on August 1, 2027.

7. The Restricted Stock Units were granted under the 2016 Stock Incentive Plan with all units vesting on February 23, 2026.

8. The Employee Stock Options were granted under the 2016 Stock Incentive Plan with all units fully vested.

9. The Employee Stock Options were granted under the 2016 Stock Incentive Plan with 5,270 units fully vested and 1,756 options vesting on February 11, 2026.

10. The Employee Stock Options were granted under the 2016 Stock Incentive Plan with 1,625 units fully vested; 1,624 options vesting on February 23, 2025; 1,625 options vesting on February 23, 2026 and 1,624 options vesting on February 23, 2027.

11. The Employee Stock Options were granted under the 2016 Stock Incentive Plan of Honeywell International Inc. and its Affiliates and vest in four equal annual installments, with the first installment vesting on March 1, 2025.

Remarks:

Su Ping Lu for Michal Stepniak
** Signature of Reporting Person

02/21/2025
Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

This Statement confirms that the undersigned has authorized and designated Anne T. Madden or Su Ping Lu (the "Designees") to execute and file on the undersigned's behalf all Forms 3, 4, and 5 (including any amendments thereto) that the undersigned may be required to file with the U.S. Securities and Exchange Commission as a result of the undersigned's ownership of or transactions in securities of Honeywell International Inc. The authority of the Designees under this Statement shall continue until the undersigned is no longer required to file Forms 4 and 5 with regard to the undersigned's ownership of or transactions in securities of Honeywell International Inc., unless earlier revoked in writing. The undersigned acknowledges that the Designees are not assuming any of the undersigned's responsibilities to comply with Section 16 of the Securities Exchange Act of 1934.

Dated: February 17, 2025

/s/ Michal Stepniak

Michal Stepniak
