

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934
or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL	
OMB Number:	3235-0104
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1. Name and Address of Reporting Person * <u>Picon Juan</u> (Last) (First) (Middle) <u>855 S. MINT STREET</u> (Street) <u>CHARLOTTE NC 28202</u> (City) (State) (Zip)	2. Date of Event Requiring Statement (Month/Day/Year) <u>10/01/2026</u>	3. Issuer Name and Ticker or Trading Symbol <u>HONEYWELL INTERNATIONAL INC [HON]</u> Foreign Trading Symbol	
		4. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner ☒ Officer (give title below) Other (specify below) <u>President and CEO of BA</u>	
		5. If Amendment, Date of Original Filed (Month/Day/Year)	
		6. Individual or Joint/Group Filing (Check Applicable Line) ☒ Form filed by One Reporting Person Form filed by More than One Reporting Person	

Table I - Non-Derivative Securities Beneficially Owned			
1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	498	D	
Common Stock	110.5044	I	Held in 401k plan

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)							
1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversion or Exercise Price of Derivative Security	5. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares			
Employee Stock Options (right to buy)	06/03/2028 ⁽¹⁾	06/02/2034 ⁽¹⁾	Common Stock	5,183	193.53	D	
Employee Stock Options (right to buy)	03/03/2029 ⁽²⁾	03/02/2035 ⁽²⁾	Common Stock	4,670	204.18	D	
Employee Stock Options (right to buy)	02/23/2029 ⁽³⁾	02/22/2036 ⁽³⁾	Common Stock	6,175	246.3	D	
Restricted Stock Units	(4)	(4)	Common Stock	1,520	(5)	D	
Restricted Stock Units	(6)	(6)	Common Stock	957	(5)	D	
Restricted Stock Units	(7)	(7)	Common Stock	2,022	(5)	D	
Restricted Stock Units	(8)	(8)	Common Stock	1,320	(5)	D	
Restricted Stock Units	(9)	(9)	Common Stock	1,983	(5)	D	

Explanation of Responses:

1. The Employee Stock Options were granted under the 2016 Stock Incentive Plan with 2,592 options fully vested, and 25% vesting on each of June 3, 2027 and June 3, 2028.
2. The Employee Stock Options were granted under the 2016 Stock Incentive Plan with 1,169 options fully vested, and 25% vesting on each of March 3, 2027, March 3, 2028 and March 3, 2029.
3. The Employee Stock Options were granted under the 2016 Stock Incentive Plan with all options vesting on February 23, 2029.
4. The Restricted Stock Units were granted under the 2016 Stock Incentive Plan with all units vesting on June 3, 2027.
5. Instrument converts to common stock on a one-for-one basis.
6. The Restricted Stock Units were granted under the 2016 Stock Incentive Plan with all units vesting on March 3, 2028.
7. The Restricted Stock Units were granted under the 2016 Stock Incentive Plan and will vest 33%, 33% and 34% on each of March 3, 2027, March 3, 2028 and March 3, 2029.
8. The Restricted Stock Units were granted under the 2016 Stock Incentive Plan and will vest 33%, 33% and 34% on each of February 23, 2027, February 23, 2028 and February 23, 2029.
9. The Restricted Stock Units were granted under the 2016 Stock Incentive Plan and will vest 50% on each of August 3, 2028 and August 3, 2029.

Remarks:

Richard Kent for Juan Picon

** Signature of Reporting Person

10/02/2026

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

CONFIRMING STATEMENT

This Statement confirms that the undersigned has authorized and designated Richard Kent and Su Ping Lu (the "Designees") to execute and file on the undersigned's behalf all Forms 3, 4, and 5 (including any amendments thereto) that the undersigned may be required to file with the U.S. Securities and Exchange Commission as a result of the undersigned's ownership of or transactions in securities of Honeywell International Inc. The authority of the Designees under this Statement shall continue until the undersigned is no longer required to file Forms 4 and 5 with regard to the undersigned's ownership of or transactions in securities of Honeywell International Inc., unless earlier revoked in writing. The undersigned acknowledges that the Designees are not assuming any of the undersigned's responsibilities to comply with Section 16 of the Securities Exchange Act of 1934.

Date: August 19, 2026

/s/ Juan Picon

Juan Picon
