
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**
Washington, D.C. 20549

SCHEDULE 14A

**Proxy Statement Pursuant to Section 14(a) of the
Securities Exchange Act of 1934
(Amendment No.)**

Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for Use of the Commission Only** (as permitted by Rule 14a-6(e)(2))
- Definitive Proxy Statement
- Definitive Additional Materials
- Soliciting Material under §240.14a-12

Honeywell International Inc.
(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check all boxes that apply):

- No fee required
- Fee paid previously with preliminary materials
- Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11
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2026 ANNUAL MEETING

Shareowner Engagement

April / May 2026

Honeywell

—
THE
FUTURE
IS
WHAT
WE
MAKE IT

Honeywell



AGENDA

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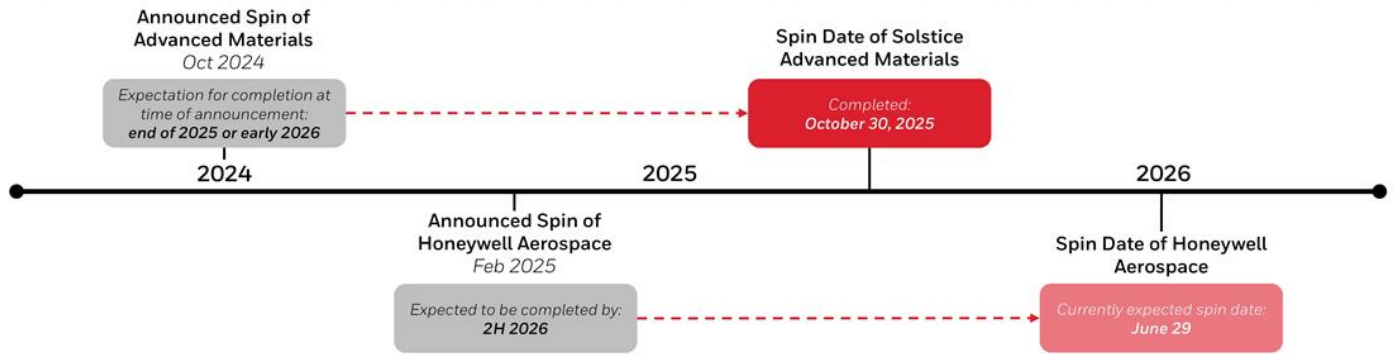
FORWARD LOOKING STATEMENTS

We describe many of the trends and other factors that drive our business and future results in this presentation. Such discussions contain forward-looking statements within the meaning of Section 21E of the Securities Exchange Act of 1934, as amended (the Exchange Act), including statements related to the proposed separation of Honeywell and Honeywell Aerospace and the planned sales of the Productivity Solutions and Services and Warehouse and Workflow Solutions businesses. Forward-looking statements are those that address activities, events, or developments that we or our management intend, expect, project, believe, or anticipate will or may occur in the future. They are based on management's assumptions and assessments in light of past experience and trends, current economic and industry conditions, expected future developments, and other relevant factors, many of which are difficult to predict and outside of our control, including Honeywell's current expectations, estimates, and projections regarding the proposed separation of Honeywell and Honeywell Aerospace and the planned sales of the Productivity Solutions and Services and Warehouse and Workflow Solutions businesses. They are not guarantees of future performance, and actual results, developments, and business decisions may differ significantly from those envisaged by our forward-looking statements, including the proposed separation of Automation and Aerospace Technologies and the planned sales of the Productivity Solutions and Services and Warehouse and Workflow Solutions businesses, and the anticipated benefits of each. We do not undertake to update or revise any of our forward-looking statements, except as required by applicable securities law. Our forward-looking statements are also subject to material risks and uncertainties, including ongoing macroeconomic and geopolitical risks, such as changes in or application of trade and tax laws and policies, including the impacts of tariffs and other trade barriers and restrictions, lower GDP growth or recession in the U.S. or globally, supply chain disruptions, capital markets volatility, inflation, and certain regional conflicts, including ongoing conflicts in the Middle East, which can affect our performance in both the near- and long-term. In addition, no assurance can be given that any plan, initiative, projection, goal, commitment, expectation, or prospect set forth in this presentation can or will be achieved. These forward-looking statements should be considered in light of the information included in this presentation, our Form 10-K and other filings with the Securities and Exchange Commission. Any forward-looking plans described herein are not final and may be modified or abandoned at any time.



UPDATES ON OUR PORTFOLIO TRANSFORMATION

FORMING THREE INDEPENDENT PUBLIC COMPANIES



UPDATE ON SEPARATIONS

- SOLS shares distributed at 1 to 4 ratio, began trading publicly on October 30
- Honeywell Aerospace separation now expected in 3Q 2026 (June 29), significant progress on key milestones
- Completed formation of Honeywell and Honeywell Aerospace leadership teams
- Focused on right-sizing cost structures and addressing stranded costs

Significant Progress on Portfolio Actions

PORTFOLIO TRANSFORMATION

	2023	2024	2025 - 2026+
Strategy and Organization	<ul style="list-style-type: none"> Strategic alignment around three megatrends Business re-segmentation 	<ul style="list-style-type: none"> Initiation of comprehensive internal business and portfolio review including transformational actions 	<ul style="list-style-type: none"> Continued strategy execution and preparation to create three independent public companies \$840M Quantinuum capital raise at \$10B pre-money valuation Enhance value proposition of each business through strategic bolt-ons in high-growth segments and portfolio optimization
Bolt-on Acquisitions and Technology Tuck-ins	<ul style="list-style-type: none"> CCC (IA) <i>Jun 2023</i> SCADAfence (IA)¹ <i>Aug 2023</i> 	<ul style="list-style-type: none"> Access Solutions (BA) <i>Jun 2024</i> Civitanavi (AT)¹ <i>Aug 2024</i> CAES Systems (AT) <i>Sep 2024</i> Air Products LNG (ESS) <i>Sep 2024</i> 	<ul style="list-style-type: none"> Sundyne (ESS) <i>Jun 2025</i> Li-ion Tamer (BA)¹ <i>Jul 2025</i> SparkMeter (IA)¹ <i>Aug 2025</i> Catalyst Technologies (PA&T) <i>Expected to be completed in 3Q 26</i>
Separations and Divestitures	<ul style="list-style-type: none"> Proactive portfolio pruning 	<ul style="list-style-type: none"> Announced PPE sale and Advanced Materials spin 	<ul style="list-style-type: none"> PPE sale (IA) <i>Completed in May 2025</i> Solstice Advanced Materials spin (ESS) <i>Completed in Oct 2025</i> Honeywell Aerospace spin (AT) <i>Expected on June 29, 2026²</i> PSS and WWS proposed sales (IA) <i>Expected to close in the second half of 26³</i>

Significant Progress on Portfolio Actions

1. Represent technology tuck-in size acquisitions 2. Subject to final approval by Honeywell's Board of Directors and other customary conditions 3. Subject to customary closing conditions



2026 ANNUAL MEETING OF SHAREOWNERS **VOTING MATTERS**

2026 VOTING MATTERS

Proposals		Recommended Vote
No. 1	Election of Directors	FOR each nominee
No. 2	Advisory Vote to Approve Executive Compensation	FOR
No. 3	Approval of Independent Accountants	FOR
No. 4	Reverse Stock Split Proposal	FOR
No. 5	Shareowner Proposal – Shareholder Right to Act by Written Consent	AGAINST

Proposal 1 ELECTION OF DIRECTORS



Vimal Kapur
Chairman & CEO
Honeywell International
Director since 2023



Duncan B. Angove
CEO,
Blue Yonder
Director since 2018



Craig Arnold¹
Former Chairman and CEO,
Eaton Corporation
Director since 2025



William S. Ayer¹
Outgoing Lead Director
Retired Chairman and CEO,
Alaska Air Group
Director since 2015



D. Scott Davis¹
CGRC Chair
Retired Chairman and CEO,
United Parcel Service
Director since 2006



Deborah Flint¹
President and CEO,
Greater Toronto Airports
Authority
Director since 2020



Michael W. Lamach
Incoming Lead Director²
Retired Chairman and CEO,
Trane Technologies
Director since 2023



Grace D. Lieblein
MDCC Chair
Former VP-Global Quality,
General Motors
Director since 2013



Indra K. Nooyi
Former CEO and Chair,
PepsiCo
Director since 2026



Marc Steinberg
Partner,
Elliott Investment
Management
Director since 2025



Robin Watson
Former President and CEO,
John Wood Group
Director since 2022



Stephen Williamson
AC Chair
Former SVP and CFO,
Thermo Fisher Scientific
Director since 2025

AC: Audit Committee; CGRC: Corporate Governance and Responsibility Committee; MDCC: Management Development and Compensation Committee
¹ Indicates directors anticipated to join the Honeywell Aerospace Board after the spin-off of the Company's Aerospace business
² Mr. Lamach will become Lead Director, effective following the Annual Meeting

Honeywell's Board Recommends 'FOR' the Election of Each Nominee

AN INDEPENDENT AND EXPERIENCED BOARD

11 of 12 directors are independent	3 of 12 directors are women	5 of 12 directors are ethnically or racially diverse
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1 of 3 committees is chaired by a woman	9 of 12 directors have CEO experience	5.5 years average tenure
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	Vimal Kapur (Chair & CEO)	Michael W. Linsch (Incoming Lead Director)	Duncan B. Angove	Craig Arnold	William S. Ayer	D. Scott Davis	Deborah Fine	Grace Lieblein	Indra K. Nooyi	Marc Stenberg	Robin Watson	Stephen Williamson
STRATEGIC SKILLS												
Global Experience	○	○	○	○	○	○	○	○	○	○	○	○
Regulated Industries/ Government Experience	○	○	○	○	○	○	○	○	○	○	○	○
Innovation and Technology	○	○	○	○	○	○	○	○	○	○	○	○
Marketing	○	○	○	○	○	○	○	○	○	○	○	○
Alignment to Megatrends/ Digitalization ²³	1, 2, 3, 4	2, 3, 4	2, 4	1, 2, 3, 4	1, 3, 4	1, 2, 3	1, 3, 4	1, 2	2, 3, 4		2, 3, 4	3, 4
Corporate Responsibility	○	○	○	○	○	○	○	○	○	○	○	○
CORE COMPETENCIES												
Senior Leadership Experience (most senior position held)	CEO	Chair and CEO	CEO	Chair and CEO	Chair and CEO	Chair and CEO	President and CEO	VP	Chair and CEO	Partner	CEO	CFO
No. of Public Company Boards (Current ²⁴ Past)	110	413	110	412	112	113	110	211	313	310	111	111
Risk Management	○	○	○	○	○	○	○	○	○	○	○	○
Financial Expertise	○	○	○	○	○	○	○	○	○	○	○	○
DIVERSITY												
Gender	Male	Male	Male	Male	Male	Male	Female	Female	Female	Male	Male	Male
Race/Ethnicity	Asian	White	White	Black	White	White	Black	Hispanic	Asian	White	White	White

- Technical expertise: has direct hands-on experience or was a subject-matter expert during his/her career.
- Managerial expertise: expertise derived through direct managerial experience.
- Working knowledge: experience derived through investment banking, private equity investing, serving as a member of a relevant board committee at Honeywell or at another public company, or serving as an executive officer or on the board of a public company in the relevant industry.

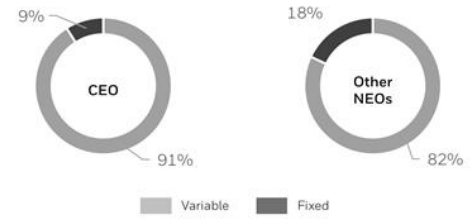
Megatrends: 1 – Future of Aviation; 2 – Automation; 3 – Energy Transition; 4 – Digitalization

Proposal 2 ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION

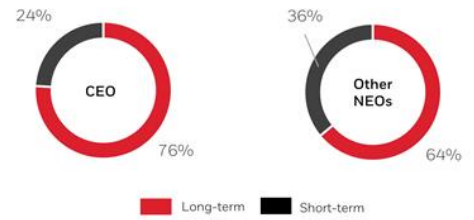
2025 TARGET COMPENSATION MIX

Base Salary	<ul style="list-style-type: none"> Based on scope of responsibility, years of experience, and individual performance ✓ Attracts and compensates high-performing and experienced leaders
Annual Incentive Compensation Plan (ICP)	<ul style="list-style-type: none"> 80% formulaic determination against pre-established financial metrics 15% assessment of individual performance 5% based on Corporate Responsibility KPIs ✓ Rewards executives for achieving corporate, business unit, and functional goals
Long-Term Incentive Compensation (LTI)	<p>Performance Stock Units:</p> <ul style="list-style-type: none"> Executive Officers: 50% of annual LTI Covers three-year period based on return from stock price appreciation and dividends vs. Compensation Peer Group* Relative TSR (25% weight) along with key financial metrics (75% weight) ✓ Focuses executives on specific long-term financial performance goals
	<p>Stock Options:</p> <ul style="list-style-type: none"> Executive Officers: 25% of annual LTI Four-year vesting ✓ Directly aligns the interest of our executives with shareowners
	<p>Restricted Stock Units:</p> <ul style="list-style-type: none"> Executive Officers: 25% of annual LTI Four-year vesting ✓ Strengthens key executive retention

VARIABLE VS. FIXED*



LONG- VS. SHORT-TERM**



*As a result of the upcoming Honeywell Aerospace spin-off, performance for 2025 PSU awards will now be measured over a period ending at the spin-off

** Ratios based on target compensation. Short-term reflects base salary and ICP

Honeywell's Board Recommends 'FOR' Say-on-Pay

KEY METRICS UNDERPINNING OUR PROGRAM

ANNUAL ICP PRE-ESTABLISHED FINANCIAL METRICS

Honeywell Sales (20%)

- ✓ Incentivize organic growth and achieving short-term annual metrics for long-term success

Adjusted Honeywell EPS (40%)

- ✓ Viewed as the most important measure of near-term profitability that has direct impact on stock price and shareowner value creation

Honeywell Free Cash Flow (40%)

- ✓ Reflects quality of earnings and incremental cash generated from operations that may be reinvested in our businesses, used to make acquisitions, or returned to shareowners in the form of dividends or share repurchases

*2025 ICP goals based on midpoint of initial range communicated to investors on February 6, 2025**

*As noted in 2026 proxy statement, midpoint of 2025 EPS guidance was down slightly year over year due to 2025 sale of PPE business and increases in below-the-line items

LTI PERFORMANCE PLAN AWARD METRICS

3-Year Cumulative Revenue (25%)

- ✓ Measures effectiveness of Company's organic growth strategies, including new product introduction and marketing and sales effectiveness, as well as projected growth in our end markets

3-Year Average ROI (25%)

- ✓ Focuses leadership on making investment decisions that deliver profitable growth

3-Year Average Segment Margin Rate (25%)

- ✓ Focuses executives on operational improvements and delivering synergies

3-Year Relative TSR (25%)

- ✓ Measures Honeywell's cumulative TSR relative to Compensation Peer group over three-year performance period

FLEXIBILITY AMIDST TRANSFORMATION

- For 2026 LTI awards, the MDCC approved simplified ICP and LTI structures
- LTI awards consist of 50% options / 50% RSUs, with 4-year vesting and 1-year additional holding period
- CEO and certain NEOs also received one-time separation incentive awards (60% options / 40% RSUs)**
- Committee plans to revisit structure in 2027, **with planned reintroduction of PSUs and no intent for additional one-time grants**
- Payout of in-flight PSUs will be determined considering performance for the period up to the Honeywell Aerospace spinoff

GUIDING PRINCIPLES

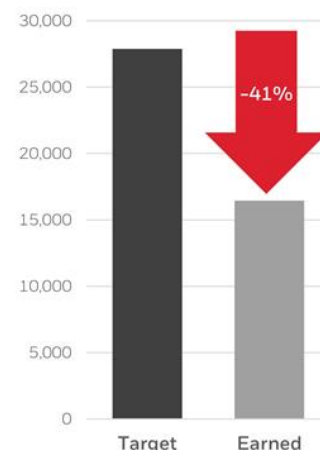
- Establish clear and measurable goals and targets to hold our executives accountable for achieving specified levels to earn a payout
- Varied sets of operational metrics to drive top and bottom-line growth over multiple time frames, aligned with sustained long-term performance

PAYOUTS ALIGNED WITH PERFORMANCE

2023-2025 PSU Calculation							
Metric	Threshold	Target	Maximum	Actual Plan Performance	Payout Factor	Weight	Weighted Payout %
Cumulative Revenue (\$M)	\$106,158	\$114,148	\$118,143	\$113,414	95.4%	25%	24%
Average Segment Margin Rate	22.5%	23.3%	>=23.8%	22.8%	68.8%	25%	17%
Average ROI	22.9%	24.4%	>=25.4%	23.5%	70.0%	25%	18%
Three-Year Relative TSR	35 th %	50 th %	>=75 th %	16%	0.0%	25%	0%
Total*							59%

* Reflects payout formulaic calculation for corporate NEOs (Mr. Kapur and Mr. Lewis)
 PSUs at target includes additional PSUs from dividend equivalents

CEO and Chairman, 2023-25 PSU Payouts (# of shares)



LTI Grants Operate as Designed; No Adjustments Made

Proposal 3
APPROVAL OF INDEPENDENT ACCOUNTANTS

- The Audit Committee recommends approval of its appointment of **Deloitte & Touche LLP (Deloitte)** as independent accountants for Honeywell for 2026
- The Audit Committee, and Honeywell's Board, believe that the continued retention of Deloitte is in the best interests of the Company and its shareowners
- The Audit Committee concluded that Deloitte's provision of non-audit services, as detailed in the 2026 Proxy Statement (page 108), is compatible with Deloitte's independence

Honeywell's Board Recommends 'FOR' Proposal 3

Proposal 4
REVERSE STOCK SPLIT PROPOSAL

**DESCRIPTION
OF THE
REVERSE SPLIT**

- Shares combined at a **1-for-2 split ratio**
- Implemented at discretion of Board at any time **prior to the one-year anniversary** of the Annual Meeting
- **Fractional shares not issued** – cash paid instead

**REASONS
FOR THE REVERSE
SPLIT**

- Trading price of Honeywell stock **expected to decrease to reflect Honeywell Aerospace spin-off**
- Reverse stock split would **increase per-share price** following spin-off to better align with peer companies of similar size/market cap
- **Potentially improve marketability and trading interest** in Honeywell stock

**IMPACT TO
HONEYWELL
SHARES**

- **Fewer shares outstanding**, but **ownership percentage and voting power unchanged** (except fractional share cash-outs)
- **Per-share metrics increase** (e.g., EPS) due to lower share count
- **Equity awards, dividends, and authorized shares adjusted proportionally**

Honeywell's Board Recommends 'FOR' Proposal 4

SHAREOWNER PROPOSAL

Shareholder Right to Act by Written Consent

PROPOSAL: Requests the board of directors take the necessary steps to permit written consent by the shareowners entitled to cast the minimum number of votes that would be necessary to authorize an action at a shareowner meeting

PROPONENT: John Chevedden

HONEYWELL'S CONCERNS WITH THE PROPOSAL:

- Shareowner meetings are a more democratic means for shareowners to express their views
- Permitting shareowner action by written consent could lead to substantial confusion and disruption, with potentially multiple, even conflicting, written consents being solicited by multiple shareowner groups
- Shareowners holding 15% of our outstanding shares already have the right to call a special meeting (either in-person or in a virtual format) at any time
- Our shareowners have consistently expressed their comfort with our existing shareowner rights, including rejecting all prior proposals on this topic (*Honeywell has received similar proposals six times between 2013 and 2025*)
- The right to act by written consent is further unnecessary given Honeywell's other strong corporate governance practices

Honeywell's Board Recommends 'AGAINST' Proposal 5



APPENDIX

HONEYWELL REMAINCO SEGMENT REALIGNMENT

- Streamlined into four reporting segments including a simplified structure for RemainCo businesses beginning first quarter 2026: Aerospace Technologies, Building Automation, Process Automation & Technology, and Industrial Automation
- Post-Honeywell Aerospace separation, Honeywell will report three segments and six strategic business units **focused on cohesive business models**
- New segments aligned to our strategy aimed at delivering the industrial world's transition from automation to autonomy through high-ROI, outcomes-based solutions

	BUILDING AUTOMATION (BA)	PROCESS AUTOMATION & TECHNOLOGY (PA&T)	INDUSTRIAL AUTOMATION (IA)
Advantages	<ul style="list-style-type: none"> Transforming the way buildings operate with best-in-class, multi-domain expertise 	<ul style="list-style-type: none"> Synergistic process portfolio with vast installed base providing enterprise-level outcomes 	<ul style="list-style-type: none"> Mission-critical offerings with proven reliability and differentiated connectivity
Long-Term Growth Drivers	<ul style="list-style-type: none"> Rising global demand for seamless, unified building automation solutions 	<ul style="list-style-type: none"> Accelerating customer digital transformation and heightened global energy mix change 	<ul style="list-style-type: none"> Increasing penetration of industrial automation technologies; benefitting from global reshoring thematics
Sales and Mix ¹	<p>Solutions ~45% Products ~55% ~\$7B SALES</p>	<p>Aftermarket ~55% Projects ~45% ~\$7B SALES</p>	<p>Solutions ~25% Products ~75% ~\$6B SALES</p>

¹ Sales and mix based on 2025 results, adjusted for the anticipated full-year impact of completed acquisitions and dispositions

RemainCo Segments Aligned to Business Objectives

Honeywell

2025 Annual Meeting – Shareowner Engagement