



## ESG Data Sheet

(v.22.03.03)

Category	Metric	2020	2021 <sup>1</sup>
<b>Greenhouse Gas (GHG) Emissions<sup>2</sup></b>	Scope 1 GHG emissions, metric tons CO <sub>2</sub> e	1,388,000	*
	Scope 2 GHG emissions, location-based, metric tons CO <sub>2</sub> e	861,000	*
	Total Scope 1 & 2 location-based, metric tons CO <sub>2</sub> e	2,249,000	*
	GHG intensity, Scope 1 & 2 location-based, metric tons CO <sub>2</sub> e/\$M revenue	68.9	*
	Scope 2 GHG emissions, market-based, metric tons CO <sub>2</sub> e	831,000	*
	Scope 3 GHG emissions <sup>3</sup> , select categories, metric tons CO <sub>2</sub> e		
	Purchased goods and services	15,139,000	*
	Capital goods	570,000	*
	Fuel and energy-related activities (not included in Scope 1 and 2)	280,000	*
	Business travel	53,000	*
	Employee commuting	86,000	*
	Downstream leased assets	9,000	*
	Carbon neutrality pledge <sup>4</sup>		Scope 1 and Scope 2 by 2035
Science-based targets <sup>5</sup>		SBTi Committed	
<b>Avoided Emissions<sup>6</sup></b>	GHG emissions avoided by customers, metric tons CO <sub>2</sub> e since 2010	200,000,000	260,000,000
<b>Energy Management</b>	Total energy consumed, gigajoules	16,193,000	*
	% grid electricity	39%	*
	% renewable	1%	*
	Energy intensity, billion British thermal units/\$M revenue	0.47	*
<b>Hazardous Waste</b>	Total hazardous waste generated, metric tons	16,000	*

<b>Category</b>	<b>Metric</b>	<b>2020</b>	<b>2021<sup>1</sup></b>
<b>Water Management</b>	Total water withdrawal, thousand cubic meters	21,000	*
	% withdrawal in water-stressed locations, as defined by SASB	25%	*
	Projects completed in water-stressed locations since 2013	170	180
	Water saved from projects in water-stressed regions since 2013, thousand cubic meters	595	620
<b>Sustainability Projects</b>	Number of sustainability projects completed since 2010	5,700	6,100
<b>Workforce Health and Safety<sup>7</sup></b>	Total recordable incident rate (TRIR) for direct employees	0.29	0.25
	TRIR weighted industry average	2.01	1.72
	Total lost workday case incident rate (LWCIR)	0.11	0.10
	LWCIR weighted industry average	0.61	0.61
	Fatality rate for direct employees <sup>8</sup>	0	0.001
<b>ESG-Oriented Solutions<sup>9</sup></b>	% revenue	—	>60%
	% new product research and development	—	~60%
<b>Certifications</b>	% sites with ISO 9001 / AS 9001	91%	93%
	% sites with ISO 14001 / RC 14001	32%	34%
	% sites with ISO 45001 / OHSAS 18001 / VPP	34%	37%
	Number of sites with ISO 50001	6	17
<b>Board of Directors<sup>10</sup></b>	Number of directors	13	10
	Number of independent directors	12	9
	Number of women	4	3
	Number of men	9	7
	Number of people of color	4	4
	Black	2	2
	Hispanic	2	2

<b>Category</b>	<b>Metric</b>	<b>2020</b>	<b>2021<sup>1</sup></b>
<b>Human Capital<sup>11</sup></b>	Number of employees (global)	98,000	99,000
	Number of employees (U.S.)	36,000	34,000
	Women, % of total workforce (global)	29.4%	29.5%
	Men, % of total workforce (global)	70.6%	70.5%
	Undisclosed, % of total workforce (global)	~0.0%	~0.0%
	Women, % of executives (global)	24.7%	26.8%
	Men, % of executives (global)	75.3%	73.2%
	Undisclosed, % of executives (global)	0.0%	0.0%
	Women, % of other managers (global)	20.0%	20.6%
	Men, % of other managers (global)	80.0%	79.3%
	Undisclosed, % of other managers (global)	~0.0%	0.1%
	White, % of total workforce (U.S.)	66.6%	66.2%
	People of Color, % of total workforce (U.S.)	33.4%	33.8%
	Black	10.1%	10.0%
	Hispanic	9.9%	9.2%
	Asian Pacific Islander	11.4%	12.2%
	Other	2.0%	2.4%
	White, % of executives (U.S.)	80.1%	78.9%
	People of Color, % of executives (U.S.)	19.9%	21.1%
	Black	2.6%	4.2%
	Hispanic	2.8%	2.7%
	Asian Pacific Islander	13.5%	12.7%
	Other	1.0%	1.5%
	White, % of other managers (U.S.)	77.3%	72.4%
	People of Color, % of other managers (U.S.)	22.7%	27.6%

Category	Metric	2020	2021 <sup>1</sup>
	Black	4.7%	5.7%
	Hispanic	5.2%	6.2%
	Asian Pacific Islander	11.1%	13.2%
	Other	1.7%	2.5%
<b>Reporting</b>	CDP Report	Yes	Yes
	TCFD Report	Yes	Yes
	SASB Report	Yes	Yes
	Citizenship Report	Yes	Yes
	EEO-1 Report	No	To be disclosed once filed <sup>12</sup>

<sup>1</sup> Where indicated by a \*, data will be provided for the 2021 fiscal year once available.

<sup>2</sup> Third party GHG assurance obtained since 2011.

<sup>3</sup> Represents estimated Scope 3 GHG emissions for the select categories disclosed in our CDP Report.

<sup>4</sup> Announced April 2021.

<sup>5</sup> Commitment letter submitted to the Science Based Targets initiative (SBTi) in February 2022.

<sup>6</sup> Emissions avoided by customers from use of Solstice<sup>®</sup> low global-warming-potential products.

<sup>7</sup> Weighted industry averages are based on the following NAICS benchmark codes: 237, 325, 326, 334, 541, 2382, 2389, 3162, 3339, 3364.

<sup>8</sup> Metrics calculated in accordance with SASB definitions.

<sup>9</sup> Methodology for identifying ESG-oriented solutions is available at investor.honeywell.com (see "ESG/ESG Information/Identification of ESG-Oriented Offerings").

<sup>10</sup> Data presented as of December 31 of the applicable year.

<sup>11</sup> Data presented as of December 31 of the applicable year. Excludes Sandia National Laboratories (Sandia) and Kansas City National Security Campus (KCNSC) workforces. Sandia and KCNSC are U.S. Department of Energy facilities. Honeywell manages these facilities as a contract operator but does not establish or control their human resources policies. The executives category represents executive-band employees.

<sup>12</sup> Starting with the 2021 report to be filed with the U.S. Equal Employment Opportunity Commission (EEOC) later this year, Honeywell will publicly disclose its EEO-1 report (adjusted to exclude Sandia and KCNSC workforces) annually within 30 days after the report is filed with the EEOC.