



## 2021 EEO-1 DISCLOSURE

JOB CATEGORIES	HISPANIC OR LATINO		NOT HISPANIC OR LATINO												OVERALL TOTAL
			MALE						FEMALE						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	8	4	243	11	0	39	0	3	83	8	0	13	0	3	415
FIRST/MID OFFICIALS & MGRS	204	90	2880	185	12	509	10	68	865	98	5	167	4	26	5123
PROFESSIONALS	640	280	7012	524	21	1496	34	162	2047	274	6	547	16	57	13116
TECHNICIANS	443	57	2396	386	17	197	41	56	278	53	3	70	3	6	4006
SALES WORKERS	43	23	792	38	1	31	6	13	187	15	0	5	0	4	1158
ADMINISTRATIVE SUPPORT	51	42	186	45	0	7	0	6	351	55	0	16	3	5	767
CRAFT WORKERS	276	34	988	176	5	108	12	11	95	78	1	87	2	0	1873
OPERATIVES	597	346	3066	1043	22	430	46	37	1234	439	13	337	23	16	7649
LABORS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>2262</b>	<b>876</b>	<b>17563</b>	<b>2408</b>	<b>78</b>	<b>2817</b>	<b>149</b>	<b>356</b>	<b>5140</b>	<b>1020</b>	<b>28</b>	<b>1242</b>	<b>51</b>	<b>117</b>	<b>34107</b>
PREVIOUS REPORT TOTAL	2396	1092	18128	2485	78	2657	168	330	5312	1078	36	1203	99	110	35172

The above data reflects the composition of our U.S. workforce as represented on our 2021 EEO-1 Report, excluding our Sandia National Laboratories (Sandia) and Kansas City National Security Campus (KCNSC) workforces. Sandia and KCNSC are U.S. Department of Energy facilities. Honeywell manages these facilities as a contract operator and does not establish or control their human resource policies.

The EEO-1 Report mandates the use of specific categories, definitions, and methodologies, which differ from how we organize, characterize, and manage our workforce. We believe the representation data presented on our website at [www.honeywell.com/us/en/company/inclusion-and-diversity](http://www.honeywell.com/us/en/company/inclusion-and-diversity), our ESG Data Sheet, and elsewhere in our public disclosures more accurately reflect the diversity of our global workforce and the effectiveness of our inclusion and diversity program.